



County of Monterey

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Board Report

File #: 13-1198, **Version:** 1

Approve the addition of one new unit (Administration) to the Human Resources Department 1060 organizational structure and approve 3 name changes to existing units effective July 1, 2014.

RECOMMENDATION:

It is recommended that the Board of Supervisors:

Approve the addition of one new unit (Administration) to the Human Resources Department 1060 organizational structure and approve 3 name changes to existing units effective July 1, 2014.

SUMMARY/DISCUSSION:

As part of the reorganization of Human Resources, it is requested that an Administration unit be added to the HRD Budget.

Employee Relations Unit (8401) will become Labor & Employee Relations Unit

Human Resources Unit (8402) will become the Employment and Information Systems Unit

HR Training Unit (8403) will become the Learning & Organizational Development Unit

The names changes clarify the functions performed by the units and provide better transparency.

OTHER AGENCY INVOLVEMENT:

The Auditor/Controller concurs with this action.

FINANCING:

There are no costs associated with this action. Funding for the new Unit (Administration) will be brought forward during the FY 2014-15 Budget process for approval.

Prepared by: Terri Cook, Management Analyst III, 3529

Approved by: James May, Director, 5129