



County of Monterey

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Board Report

File #: 16-166, **Version:** 1

Approve and adopt amendments to the Bylaws of the Equal Opportunity Advisory Commission.

RECOMMENDATION:

It is recommended that the Board of Supervisors:

Approve and adopt amendments to the Bylaws of the Equal Opportunity Advisory Commission.

SUMMARY/DISCUSSION:

The Equal Opportunity Advisory Commission (EOAC) is comprised of members representing each Supervisorial District, employee labor groups, Department Heads Council, and community-based organizations. Among its duties, the EOAC reviews the Equal Opportunity Plan for the County of Monterey (EOP) and monitors the progress of County Departmental Equal Opportunity Plans, presents proposals for modification to the Board of Supervisors for consideration, and reviews and advises the Board of Supervisors on issues relating to equal access to contracting opportunities.

As a Commission of the County of Monterey, the Equal Opportunity Advisory Commission is required to have Bylaws and ensure that those Bylaws reflect the roles and responsibilities of the Commission and its members.

On May 20, 2015, the Chair of the Equal Opportunity Advisory Commission appointed members of the Commission to serve on an Ad-Hoc Committee to review the Bylaws and make recommendations for modification to the Commission. On January 20, 2016, the Ad-Hoc Committee presented its recommendations to the Commission; the Commission approved the proposed modifications and voted to present them to the Board of Supervisors for approval.

Among the proposed changes, the EOAC seeks to clarify vacancies, attendance policy, and rename its standing committees.

OTHER AGENCY INVOLVEMENT:

The Office of the County Counsel reviewed and approved the amended Bylaws.

FINANCING:

None.

Prepared by: Rocio Quezada, Administrative Secretary-Confidential, 755-5117

Approved by:

Irma Ramirez-Bough, Equal Opportunity Officer

Attachments: Attachment A - Current Bylaws of the Equal Opportunity Advisory Commission (Redline);
Attachment B - Proposed amended Bylaws of the Equal Opportunity Advisory Commission (Attachments on
file with the Clerk of the Board)