



# County of Monterey

Board of Supervisors  
Chambers  
168 W. Alisal St., 1st Floor  
Salinas, CA 93901

## Legislation Details

**File #:** RES 21-220      **Name:** Unit U MCHD Resolution  
**Type:** BoS Resolution      **Status:** Passed - Health Department  
**File created:** 11/30/2021      **In control:** Board of Supervisors  
**On agenda:** 12/7/2021      **Final action:** 12/7/2021

**Title:** a. Approve revisions to the standard Employment Agreement for Health Department Unit U physician employees as indicated in Attachment A - Summary of Revisions to Standard Employment Agreement (Health Department Physician) for Health Department Unit U physicians; and  
b. Approve the benefits set forth herein for employed physicians in Unit U at the Health Department; and  
c. Approve the terms and format of the attached "Employment Agreement (Health Department Physician)" as the standard agreement to be used for Health Department Unit U physicians; and  
d. Authorize updates to the agreement template in accordance with local, federal, and/or state law, subject to review and approval by County Counsel; and  
e. Authorize amendments to the agreement template that do not change salary ranges or provision of benefits, and, further, do not significantly change the scope of either party's obligations or responsibilities, subject to review and approval by County Counsel; and  
f. Authorize the Director of Health, or Assistant Director of Health to execute agreements for contract employment with Unit U physicians, by use of the Board-approved standard employment agreement format, including the benefits set forth herein as applicable, so long as the salary is within the approved salary range for the position, and costs of salary and benefits as applicable are within Health Department's approved fiscal year budget, to be used with all new and renewed employment agreements beginning January 1, 2022; and  
g. Direct the Human Resources Department to implement applicable changes in the Advantage system.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Board Report, 2. Attachment A, 3. Employment Agreement (Health Department Physician), 4. Resolution, 5. Completed Board Order Item No. 56, 6. Completed Resolution Item No. 56

| Date      | Ver. | Action By            | Action                      | Result |
|-----------|------|----------------------|-----------------------------|--------|
| 12/7/2021 | 1    | Board of Supervisors | adopted - health department | Pass   |