



# County of Monterey

Board of Supervisors  
Chambers  
168 W. Alisal St., 1st Floor  
Salinas, CA 93901

## Board Report

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**File #: A 23-382, Version: 1**

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Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute Amendment No. 2 to the Agreement (A-16146) with Locumtenens.com LLC for recruitment and assignment of physician services, extending the agreement for an additional one (1) year (August 26, 2023 through August 25, 2024) for a revised full term of August 26, 2022 through August 25, 2024, with an increase of \$1,500,000 for a revised total agreement amount not to exceed \$2,100,000.

### **RECOMMENDATION:**

#### **It is recommended the Board of Supervisors:**

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute Amendment No. 2 to the Agreement (A-16146) with Locumtenens.com LLC for recruitment and assignment of physician services, extending the agreement for an additional one (1) year (August 26, 2023 through August 25, 2024) for a revised full term of August 26, 2022 through August 25, 2024, with an increase of \$1,500,000 for a revised total agreement amount not to exceed \$2,100,000.

### **SUMMARY/DISCUSSION:**

In order to find highly qualified temporary physicians and other locum tenens, such as advanced practitioners, who match the position we are trying to cover and are available on sometimes very short notice, it is necessary to contract with multiple locum tenens agencies to provide referral of locum tenens physicians. Locum tenens are physicians who temporarily take the place of physicians during periods when physicians (employed or contracted) are not available (e.g., vacation; illness; continuing medical education; etc.).

This Amendment No. 2 allows NMC to continue utilizing the services needed to provide reliable and quality patient care without interruption during staffing shortages.

### **OTHER AGENCY INVOLVEMENT:**

The Office of County Counsel has reviewed and approved this Amendment No. 2 as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. This Amendment No. 2 has also been reviewed and approved by the Board of Trustees Executive Committee on August 11, 2023.

### **FINANCING:**

The cost for this Amendment No. 2 is \$1,500,000 which is included in FY 2023-24 Adopted Budget. Amounts for the remaining years of the agreement will be included in those budgets as appropriate.

### **BOARD OF SUPERVISORS STRATEGIC INITIATIVES:**

The services rendered in this agreement are required for Level II Trauma Centers and provide NMC with the additional support it needs in order to deliver reliable and high-quality patient care which improves the health and quality of life for patients and their families.

- Economic Development
- Administration
- Health and Human Services
- Infrastructure
- Public Safety

Prepared by: Jeanne-Ann Balza, Director of Physician Services, 783-2506

Approved by: Charles R. Harris, Chief Executive Officer, 783-2504

**Attachments:**

Locumtenens.com LLC Amendment No. 2

Locumtenens.com LLC Amendment No. 1

Locumtenens.com LLC Agreement

Attachments on file with the Clerk of the Board