



# County of Monterey

Board of Supervisors  
Chambers  
168 W. Alisal St., 1st Floor  
Salinas, CA 93901

## Board Report

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**File #:** A 14-034, **Version:** 1

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Approve the Memorandum of Understanding (MOU) for Monterey County Registered Nurses' Association (MCRNA) Unit S for the period January 1, 2014 through December 31, 2015.

### **RECOMMENDATION:**

It is recommended that the Board of Supervisors approve the Memorandum of Understanding (MOU) for Monterey County Registered Nurses' Association (MCRNA) Unit S for the period January 1, 2014 through December 31, 2015.

### **SUMMARY/DISCUSSION:**

On February 14, 2014, MCRNA Unit S ratified a Memorandum of Understanding (MOU) with the County of Monterey. The terms and conditions of the MOU are now submitted for approval.

The MCRNA Unit S MOU provides for employee contributions to CalPERS and other changes to wages and benefits.

### **OTHER AGENCY INVOLVEMENT:**

The MCRNA Unit S members and staff contributed to the development of the MOU as presented.

### **FINANCING:**

The annualized cost for the MCRNA agreement is \$0.5 million for the Health Department and \$2.4 million for Natividad Medical Center.

Prepared by:

Approved by:

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Brette Neal  
Employee and Labor Relations Manager

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James May  
Director of Human Resources

Date: April 8, 2014

Attachment: MOU for Unit S

cc: Larry Katz, Monterey County Registered Nurses' Association