



# County of Monterey

Board of Supervisors  
Chambers  
168 W. Alisal St., 1st Floor  
Salinas, CA 93901

## Board Report

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**File #:** A 20-483, **Version:** 1

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Approve and authorize the Contracts/Purchasing Officer or designee to sign the Ergonomics Services Amendment No. 4 with Ergovera renewing the agreement, adding \$50,000 to the agreement, for a new total not to exceed \$270,000, and extending the time for performance to June 30, 2021.

**RECOMMENDATION:**

It is recommended that the Board of Supervisors:

Approve and authorize the Contracts/Purchasing Officer or designee to sign the Ergonomics Services Amendment No. 4 with Ergovera renewing the agreement, adding \$50,000 to the agreement, for a new total not to exceed \$270,000, and extending the time for performance to June 30, 2021.

**SUMMARY/DISCUSSION:**

The County of Monterey Ergonomics Process is vital to the prevention and management of work injuries at the County. The Ergonomics Process was fully implemented in 2009 and has provided over 3500 preventative ergonomic evaluations to date, reducing the risk of injury and illness of County employees. It is estimated that over the last ten years, at least 700 workers' compensation cases have been prevented through the County's proactive, preventive process saving the County millions in future workers' compensation costs.

The original agreement for Ergonomics Services with Ergovera, in an amount not to exceed \$100,000, began September 1, 2017 and was set to expire on August 31, 2018. Amendment No. 1 to the original agreement extended the time for one year from September 1, 2018 through and including August 31, 2019, and increased the agreement by \$80,000.00 for a total amount not to exceed \$180,000.00.

Amendment No. 2 to the original agreement extended the time for an additional six (6) months, to March 31, 2020, with no increase in value.

Amendment No3 to the original agreement extended the time for an additional nine (9) months to December 31, 2020 and increased by \$40,000 to \$220,000.00

County Counsel - Risk Management division plans to initiate a new RFP and the proposed renewal and Amendment No. 4 will allow the continuation of ergonomic services with our current provider through June 30, 2021. The RFP process and new contracts are still on hold due to COVID-19.

**OTHER AGENCY INVOLVEMENT:**

N/A

**FINANCING:**

There additional expense will be financed through the Worker's Compensation Internal Service Fund.

**BOARD OF SUPERVISORS STRATEGIC INITIATIVES:**

Economic Development  
 Administration  
 Health & Human Services

Infrastructure  
 Public Safety

Prepared by:

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Valerie Shapton, Finance Manager, x5685  
Approved by:

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Leslie J. Girard, County Counsel, x5365

Attachments: Ergovera Agreement  
Ergovera Amendment No. 1  
Ergovera Amendment No. 2  
Ergovera Amendment No. 3