



# County of Monterey

Board of Supervisors  
Chambers  
168 W. Alisal St., 1st Floor  
Salinas, CA 93901

## Board Report

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**File #:** RES 21-074, **Version:** 1

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Adopt Resolution to:

Confirm the appointment of Mr. Mike Novo as Interim Director of Housing and Community Development

### RECOMMENDATION:

It is recommended that the Board of Supervisors adopt a Resolution confirming the appointment of Mr. Mike Novo as Interim Director of Housing and Community Development.

### SUMMARY/DISCUSSION:

The recent retirement of the Director of Housing and Community Development has left a critical vacancy in the department. The County Administrative Officer has identified a highly qualified professional to fill the position on an interim basis pending recruitment for the permanent position. Mr. Novo has more than 31 years progressively responsible experience with California local government including the Counties of Monterey and San Benito and the City of Salinas. Mr. Mike Novo was hired by the County of Monterey in 1999 and retired with CalPERS in 2016 after having served as the Director of Planning for the County for nine years.

A key assignment of the Interim Director of Housing and Community Development will be to work on the implementation of the Citygate recommendations. The Interim Director of Housing and Community Development will also provide administrative leadership, technical oversight and policy direction to the Department. In addition, he will perform other duties as assigned by the CAO.

California Government Code 21221(h) governs the conditions under which retired annuitants with the California Public Employees Retirement System (CalPERS) may be employed by CalPERS contracted agencies such as the County. With respect to interim positions, such as interim department heads, CalPERS requires that such appointments be made only in circumstances where there is a recruitment that will be conducted to fill the vacancy. The appointment also needs to be accompanied with a resolution containing certain information about the nature of the appointment, including the position, limit on hourly pay, limit on hours worked (up to 960 per FY), that a valid recruitment is being conducted, and other information. The attached resolution addresses requirements of the Government Code.

In conclusion, approval is requested to confirm the appointment of Mr. Mike Novo as Interim Director of Housing and Community Development.

### OTHER AGENCY INVOLVEMENT:

The County Administrative Office and Human Resources Department has reviewed and concurs with the recommendation.

### FINANCING:

There is no negative impact to the general fund as a result of this action. The Director of Housing and Community Development is budgeted for Fiscal Year 2020-21.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

- Economic Development
- Administration
- Health & Human Services
- Infrastructure
- Public Safety

Prepared by: Kim Moore, Assistant Director of Human Resources  
Approved by: Irma Ramirez-Bough, Director of Human Resources  
Approved by: Charles J. McKee, County Administrative Officer

Attachments: Board Report  
Resolution