



County of Monterey

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Legislation Details

File #:	RES 21-135	Name:	PPPR Health Care Changes Amend PPPR - Health Care Changes
Type:	BoS Resolution	Status:	Passed
File created:	7/14/2021	In control:	Board of Supervisors
On agenda:	7/20/2021	Final action:	7/20/2021

Title: Adopt a Resolution to:

- a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 to retitle and modify Sections A.21 Health, Dental, and Optical Insurance and A.21.1 Provision of Health, Dental and Optical Insurance to change the term “optical” to “vision” and add Limited Term employees;
- b. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 to retitle and modify Section 21.4 Health Insurance Plans: Flexible Benefits Plan & Alternative Benefit Option as the County no longer offers an Alternative Benefit Option and to reflect future changes to the County’s required contribution as directed by the California Public Employees’ Retirement System (CalPERS);
- c. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 to retitle and modify Section A.21.4.1 Flexible Benefits Plan - Units D, E, L, O, X, XL and Y to reflect the County’s maximum contributions for medical insurance;
- d. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 to delete Section A.21.4.2 Alternative Benefit Options - Units O, X, XL, and Y as the County no longer offers an Alternative Benefit Option and replace it with the County Maximum Contribution for Represented Employees provision;
- e. Direct the Human Resources Department to incorporate the changes in the Personnel Policies and Practices Resolution No.98-394.
- f. Direct the Human Resources Department and Auditor-Controller’s Office to implement the changes in the Advantage HRM/Payroll system.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Board Report, 2. Attachment A - PPPR Redline, 3. Attachment B - PPPR Clean, 4. Attachment C - 2022 Health Plan Contributions for Unrepresented Units O, X, XL, & Y, 5. Attachment D - Board Order Terminating the Alternative Benefit Option (ABO), 6. Attachment E - Resolution, 7. Completed Board Order and Resolution Item No. 32

Date	Ver.	Action By	Action	Result
7/20/2021	1	Board of Supervisors	adopted	Pass