



County of Monterey

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Legislation Details

File #:	20-1033	Name:	Amendment to the Monterey County Section 125 Flexible Benefit Plan
Type:	General Agenda Item	Status:	Passed - Human Resources Department
File created:	12/2/2020	In control:	Board of Supervisors
On agenda:	12/8/2020	Final action:	12/8/2020

Title:

- Approve the temporary amendment to the Monterey County Section 125 Flexible Benefit Plan to allow employees to make a one-time mid-year change to their Flexible Spending Account and/or Dependent Care Assistance Program for plan year 2020 only; and
- Approve the permanent amendment to the Monterey County Section 125 Flexible Benefit Plan to increase the Flexible Spending Account carryover limit from \$500 to \$550 as indexed for inflation for plan year 2020 and subsequent years; and
- Authorize and Direct the Human Resources Department and the Auditor-Controller's Office to implement the amendments to the Monterey County Section 125 Flexible Benefit Plan.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Board Report, 2. Current Section 125-Attachment A, 3. IRS Notice 2020-29- Attachment B, 4. Temporary Section 125 CARES Act Amendment-Attachment C, 5. IRS Notice 2020-33- Attachment D, 6. Section 125 Flexible Benefit Plan Document- Attachment E, 7. Item No. 69 Completed Board Order

Date	Ver.	Action By	Action	Result
12/8/2020	1	Board of Supervisors		