



# County of Monterey

Board of Supervisors  
Chambers  
168 W. Alisal St., 1st Floor  
Salinas, CA 93901

## Board Report

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**File #:** 20-815, **Version:** 1

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Approve the Memorandum of Understanding (MOU) for the Monterey County Sheriff's Management Association (MCSMA) Unit C for the period July 1, 2019 through June 30, 2021.

RECOMMENDATION:

It is recommended that the Board of Supervisors:

Approve the Memorandum of Understanding (MOU) for the Monterey County Sheriff's Management Association (MCSMA) Unit C for the period July 1, 2019 through June 30, 2021.

SUMMARY/DISCUSSION:

On September 19, 2019, MCSMA Unit C ratified a Tentative Agreement (TA) with the County of Monterey. The TA was considered and approved by the Board of Supervisors on September 24, 2019 in closed session. The full MOU is presented for formal approval action today.

The MCSMA Unit C MOU provides for changes to wages and benefits as presented.

OTHER AGENCY INVOLVEMENT:

MCSMA Unit C members and County of Monterey staff contributed to the development of the MOU as presented.

FINANCING:

The Sheriff's Office absorbed the annualized cost of the MCSMA agreement in FY 2019-20 and FY 2020-21 budgets.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Mark a check to the related Board of Supervisors Strategic Initiatives

- Economic Development
- Administration
- Health & Human Services
- Infrastructure
- Public Safety

Prepared by: Ariana Hurtado, Senior Personnel Analyst, 784-5638

Approved by: Irma Ramirez-Bough, Director of Human Resources, 755-5043

Attachments:

Board Report

Final Unit C MOU 7-1-19 to 6-30-21

Redline Unit C MOU 7-1-19 to 6-30-21

cc: Charles J. McKee, County Administrative Officer  
Irma Ramirez-Bough, Director of Human Resources