



County of Monterey

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Legislation Details

File #: RES 23-011 **Name:** Adopt a Resolution to:
a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 to add Section A.1.14 Unrepresented Executive Management (Unit Y) Salary Adjustments and Benefit and Section A.1.15 Unrepresented Confidential Management (Unit Y)

Type: BoS Resolution **Status:** Passed

File created: 1/17/2023 **In control:** Board of Supervisors

On agenda: 1/24/2023 **Final action:** 1/24/2023

Title: Adopt a Resolution to:
a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 to add Section A.1.14 Unrepresented Executive Management (Unit Y) Salary Adjustments and Benefit and Section A.1.15 Unrepresented Confidential Management (Unit ZX) Salary Adjustments and Benefits;
b. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 to modify Section A.9.5 Bilingual Skill Pay to add A.9.5.1 Unit Z Bilingual Skill Pay, A.9.5.2 Units D and E Bilingual Skill Pay, and A.9.5.3 Unit ZX Bilingual Skill Pay;
c. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 to add Section A.9.19 Longevity Pay, A.9.19.1 Unit Y Longevity Pay and A.9.19.2 Unit ZX Longevity Pay;
d. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 to modify Section A.10.3 Expense Allowance to add A.10.3.1 Unit Y Designated Department Heads Management Expense Allowance, A.10.3.2 Unit Y (non-Department Heads) Management Expense Allowance, and A.10.3.3 Unit ZX Management Expense Allowance;
e. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 to retitle and modify Section A.21.4.1 Flexible Benefits Plan – unrepresented units (e.g., O, X, XL, and Y);
f. Direct the Human Resources Department and Auditor-Controller’s Office to implement the changes in the Advantage HRM/Payroll system.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Board Report, 2. Resolution, 3. Attachment A - PPPR Amendments Redline and Clean, 4. Revised Board Report, 5. Attachment A - PPPR Amendments Redline, 6. Attachment B - PPPR Amendments Clean, 7. Attachment A - PPPR Amendments Redline 1.25.pdf, 8. Attachment B - PPPR Amendments Clean 1.25.pdf, 9. Completed Board Order Item No. 32, 10. Completed Resolution Item No. 32, 11. REVISED Completed Resolution Item No. 32

Date	Ver.	Action By	Action	Result
1/24/2023	2	Board of Supervisors		