



County of Monterey

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Board Report

File #: A 15-233, **Version:** 1

- a. Approve and authorize the Director of the Department of Social Services, or his designee, to sign an agreement with Goodwill Central Coast for \$1,200,000 to provide Expanded Subsidized Employment (ESE) training, supervision, intensive case management and job performance evaluations for CalWORKs Welfare-to-Work customers, for the period July 1, 2015 through June 30, 2016; and
- b. Authorize the Director of the Department of Social Services, or his designee, to sign up to three (3) amendments to this agreement where the total amendments do not exceed 10% of the original contract amount, and do not significantly change the scope of work.

RECOMMENDATION:

It is recommended that the Board of Supervisors:

- a. Approve and authorize the Director of the Department of Social Services, or his designee, to sign an agreement with Goodwill Central Coast for \$1,200,000 to provide Expanded Subsidized Employment (ESE) training, supervision, intensive case management and job performance evaluations for CalWORKs Welfare-to-Work customers, for the period July 1, 2015 through June 30, 2016; and
- b. Authorize the Director of the Department of Social Services, or his designee, to sign up to three (3) amendments to this agreement where the total amendments do not exceed 10% of the original contract amount, and do not significantly change the scope of work.

SUMMARY/DISCUSSION:

The Expanded Subsidized Employment Program is one of the CalWORKs early engagement strategies being implemented as a result of the passage of Assembly Bill 74, codified in Welfare and Institutions Code Sections 11322.63 and 11322.64.

DSS seeks to continue the Expanded Subsidized Employment Program to serve our hardest to employ customers. Monterey County Department of Social Services requested proposals from vendors under RFP #10530. The contract was awarded to Goodwill Central Coast. The project will place 150 CalWORKs Welfare-to-Work customers into immediate subsidized employment positions. These customers have minimal or no work experience and/or need to establish appropriate work behaviors before entering unsubsidized employment, or the existing 'work ready' subsidized employment opportunities.

Goodwill Central Coast will provide services for ESE that will include assessment of employment skills and needs, job readiness and retention training, immediate (within two days) employment at Goodwill stores throughout the county for a minimum of six weeks, intensive case management to assure success on the job, paying wages to participants, and placement of participants in unsubsidized employment. CalWORKs customers are eligible to participate in ESE for up to six weeks or longer if the customer is obtaining specific skills and experiences in a particular field or if a longer placement will lead to unsubsidized employment.

OTHER AGENCY INVOLVEMENT:

The Auditor-Controller and Purchasing have reviewed and approved this Agreement. County Counsel has approved the Agreement as to form.

FINANCING:

This agreement is funded by California Work Opportunity and Responsibility to Kids (CalWORKS) and AB 98 funds. Sufficient appropriations and estimated revenues for SOC005 are included in the FY 2015-16 Adopted Budget. Approval of this action has no impact on the County General Fund.

Prepared by: Joe Farotte, MA II, x3330

Approved by: Elliott Robinson, Director, x4434

Attachment: Goodwill Central Coast Services Agreement

Proposed agreement is on file with Clerk of the Board as an attachment to this Board Report