



# County of Monterey

Board of Supervisors  
Chambers  
168 W. Alisal St., 1st Floor  
Salinas, CA 93901

## Board Report

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**File #:** A 15-266, **Version:** 1

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- a. Approve and authorize the Contracts/Purchasing Officer or designee to sign the Ergonomics Services Amendment No. 1 with Deidre Rogers dba ErgoVera Economic Consulting, extending the term of agreement to August 31, 2016, and increasing the compensation for services under the Agreement by \$30,000, from \$75,000, for a total amount not to exceed the sum of \$105,000;
- b. Authorize the Contracts/Purchasing Officer or designee to execute a future (additional) one-year amendment to the PSA at the request of the Risk Manager, provided the compensation for the extension term does not increase by more than ten percent (10%) of the annual amount (e.g. \$30,000 to \$33,000 per year) and all other terms remain unchanged; and
- c. Approve and authorize Risk Manager to execute future Business Associate Agreements with the vendor as updates may occur.

### **RECOMMENDATION:**

It is recommended that the Board of Supervisors:

- a. Approve and authorize the Contracts/Purchasing Officer or designee to sign the Ergonomics Services Amendment No. 1 with Diedre Rogers dba ErgoVera Economic Consulting extending the term of agreement to August 31, 2016 and increasing the compensation for services under the Agreement by \$30,000, from \$75,000, for a total amount not to exceed the sum of \$105,000; and
- b. Authorize the Contracts/Purchasing Officer or designee to execute a future (additional) one-year amendment to the PSA, at the request of the Risk Manager, provided the compensation for the extension term does not increase by more than ten percent (10%) of the annual amount (e.g. \$30,000 to \$33,000 per year) and all other terms remain unchanged; and
- c. Approve and authorize County Counsel - Risk Management to execute a Business Associate Agreement as updates to the template are approved by the Board of Supervisors.

### **SUMMARY/DISCUSSION:**

The County of Monterey Ergonomics Process is vital to the prevention and management of work injuries at the County. The Ergonomics Process for repetitive motion has been in place since April 2008 as required by CalOSHA (California Code of Regulations Title 8, Section 5110), substantially reducing the risk of injury and illness to County employees, particularly for repetitive motion injuries.

The Ergonomics Services contract began in April 2008. Risk Management went out for RFP again in 2012 and ErgoVera Economic Consulting and three other ergonomic services were awarded the contract. The amount of the multi-year agreement with ErgoVera Economic Consulting was \$75,000 (\$25,000.00 each year for the last three years) and expires on August 31, 2015.

The proposed Amendment No. 1 extends the term of the agreement for one year to August 31, 2016, and increases the amount of the agreement by \$30,000, from \$75,000, for a total amount not to exceed the sum of \$105,000 with the option of extending the agreement for one additional year.

The Amendment No. 1 also replaced the existing Business Associate Agreement required under HIPAA with an updated revision of that Agreement.

Finally, approving this report will also authorize the Contracts/Purchasing Officer or designee to execute a future (additional) one-year extension of the PSA at the request of the Risk Manager, provided the compensation for the extension term does not increase by more than ten percent (10%) and all other terms remain unchanged.

**OTHER AGENCY INVOLVEMENT:**

The PSA has been approved by County Counsel as to legal form; the Auditor-Controller as to fiscal terms; and Risk Management for insurance and indemnity provisions.

**FINANCING:**

Funding for this professional services agreement is provided from the Workers Compensation Internal Service Fund (Fund 476).

Prepared by:

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Steve Mauck, Risk Manager, x. 3006

Approved by:

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Charles McKee, County Counsel, x. 5045

Attachments:

ErgoVera Amendment No. 1 & Exhibit A - Business Associate Agreement  
ErgoVera Original Agreement