



County of Monterey

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Board Report

File #: RES 24-113, **Version:** 1

Adopt a Resolution to:

- a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendices A and B to retitle the classifications of Emergency Communications Shift Supervisor to Emergency Communications Supervising Dispatcher and Emergency Communications Operations Supervisor to Emergency Communications Operations Coordinator;
- b. Direct the Human Resources Department to implement the changes in the Advantage Human Resources Management (HRM) system.

RECOMMENDATION:

It is recommended that the Board of Supervisors consider adopting a Resolution to:

- a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendices A and B to retitle the classifications of Emergency Communications Shift Supervisor to Emergency Communications Supervising Dispatcher and Emergency Communications Operations Supervisor to Emergency Communications Operations Coordinator;
- b. Direct the Human Resources Department to implement the changes in the Advantage Human Resources Management (HRM) system.

SUMMARY/DISCUSSION:

The Emergency Communications Department requested to review and update the classifications of Emergency Communications Operations Supervisor and Emergency Communications Shift Supervisor in order to modernize both classification specifications and ensure the classifications accurately reflect the work currently performed by incumbents. As part of the review process, while updating the classification specifications, it was determined that retitling the classifications would more accurately reflect the scope, complexity, and work performed.

<u>From</u>	<u>To</u>	<u>Class Code</u>
Emergency Communications Shift Supervisor	Emergency Communications Supervising Dispatcher	80S22
Emergency Communications Operations Supervisor	Emergency Communications Operations Coordinator	80S26

OTHER AGENCY INVOLVEMENT:

The Department of Emergency Communications has reviewed and concurred with the recommendations. In addition, the Service Employees International Union (SEIU) Local 521 has been notified of the recommendations.

FINANCING:

There is no impact on the County General Fund by retitling these classifications.

BOARD OF SUPERVISORS' STRATEGIC INITIATIVES:

The proposed recommended actions address the Board of Supervisors Administration Strategic Initiative. The

actions demonstrate the County's commitment to meeting the Board's initiatives in recruiting, retaining, and attracting a diverse, talented workforce that supports the mission of Monterey County.

- ☐ Economic Development
- ☒ Administration
- ☐ Health & Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Laura Carucci, Associate Personnel Analyst
Approved by: Andreas Pyper, Director of Human Resources

Attachments:
Resolution