



County of Monterey

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Legislation Details

File #: RES 20-092 **Name:** Reduction in Force

Type: BoS Resolution **Status:** Passed - Human Resources Department

File created: 6/9/2020 **In control:** Board of Supervisors

On agenda: 6/16/2020 **Final action:** 6/16/2020

Title: Consideration of a Resolution:
a. Authorizing the issuance of a layoff notice to an impacted employee no sooner than June 18, 2020, with an effective date of July 10, 2020; and
b. Authorizing County negotiators to meet with Service Employees International Union (SEIU) Local 521 upon request of SEIU; and
c. Authorizing the Human Resources Department to collaborate with Departments to provide in-placement and outplacement services; and
d. Granting flexibility to withhold the issuance of the layoff notice due to employee movement, unanticipated vacancies, retirements, or resignations that may occur; and
e. Authorizing the Human Resources Department to add an Allocation on Loan position due to layoff timing extending into the beginning of Fiscal Year 2020-21.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Board Report, 2. Resolution HRD RIF, 3. Item No. 11 Completed Board Order and Resolution

Date	Ver.	Action By	Action	Result
6/16/2020	1	Board of Supervisors		