



County of Monterey

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Board Report

File #: 14-001, **Version:** 1

- a. Reallocate a 1.0 FTE Public Health Nurse III to a 1.0 FTE Public Health Licensed Vocational Nurse in Health Department Budget Unit HEA004-8121 as shown in Attachment A; and
- b. Authorize the County Administrative Office to incorporate the approved position changes in the FY 2013-14 Adopted Budget.

RECOMMENDATION:

It is recommended that the Board of Supervisors:

- a. Reallocate a 1.0 FTE Public Health Nurse III to a 1.0 FTE Public Health Licensed Vocational Nurse in Health Department Budget Unit HEA004-8121 as shown in Attachment A; and
- b. Authorize the County Administrative Office to incorporate the approved position changes in the FY 2013-14 Adopted Budget.

SUMMARY/DISCUSSION:

This recommended action will provide the appropriate staffing level for the Childhood Lead Prevention Program (CLPPP) and the Child Health and Disability Prevention Program (CHDP) in the Health Department Public Health Bureau's Children's Medical Services Branch. Reallocating the CLPPP Public Health Nurse III (PHN III) position to a Public Health Licensed Vocational Nurse (PH LVN) will benefit both CLPPP and CHDP. In both programs there is a need for additional para-professional nursing expertise.

Over the past five years, the number of CLPPP cases requiring PHN case management has decreased to the point that the current workload does not support the need for the budgeted vacant PHN III position. The CLPPP Scope of Work requirements can be efficiently met using the expertise of the Supervising PHN/CLPPP Coordinator and the para-professional expertise of the PH LVN at .40 FTE. The current CHDP care coordination workload has increased following the transition of Healthy Families clients to Medi-Cal. Additional counseling and education is needed for CHDP to continue to support its federally mandated Early and Periodic Screening, Diagnosis, and Treatment role. Because there is a greater number of candidates desiring full-time employment, combining the position to create a 1.0 FTE position aids in recruiting a top candidate (.40 FTE - CLPPP & .60 FTE - CHDP). It also allows for continued inter-program collaboration and knowledge.

OTHER AGENCY INVOLVEMENT:

The Human Resources Department concurs with this recommendation. Attachment A, Position Control is on file with the Clerk of the Board.

FINANCING:

This recommended action will result in a savings of \$41,047. The 1.0 FTE PH LVN position will be funded through Social Services realignment and State and Federal Medicaid funds. There are sufficient appropriations in the Health Department's Public Health HEA004-8121 Fiscal Year 2013-14 Adopted Budget to accommodate this action.

Prepared by: Kathy Robinson, Management Analyst II, 1286

Approved by: Ray Bullick, Director of Health, 4526

Attachments:

Attachment A Position Control is on file with the Clerk of the Board