



County of Monterey

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Board Report

File #: 20-673, Version: 1

- a. Consider approval of the response to the 2019 - 2020 Monterey County Civil Grand Jury Report: “Sexual Harassment Prevention, Training Compliance” and
- b. Authorize the County Administrative Officer to submit the approved response to the Judge of the Superior Court, County of Monterey, by September 25, 2020.

RECOMMENDATION:

It is recommended that the Board of Supervisors:

- a) Consider approval of the response to the 2019 - 2020 Monterey County Civil Grand Jury Report: “Sexual Harassment Prevention, Training Compliance” and
- b) Authorize the County Administrative Officer to submit the approved response with the Judge of the Superior Court, County of Monterey, by September 25, 2020.

SUMMARY:

The 2019 - 2020 Monterey County Civil Grand Jury Report: “Sexual Harassment Prevention, Training Compliance” was issued in June 2020. By law, the Board of Supervisors are required to respond to specific findings and recommendations as directed therein. Within 90 days of report issuance, on or before September 25, 2020, the Board’s response must be submitted to the Judge of the Superior Court, County of Monterey.

The County Administrative Office coordinated preparation of the recommended response to the 2019 - 2020 Monterey County Civil Grand Jury Report: “Sexual Harassment Prevention, Training Compliance” on behalf of the Board of Supervisors. The attached response was prepared by the Civil Rights Officer. The Board of Supervisors approved response should be deemed by the Monterey County Civil Grand Jury and the Judge of the Superior Court, County of Monterey, as the response of the Board of Supervisors to those issues raised by the Grand Jury regarding County operations, except as applicable to elected County officials.

The recommended response is intended to reflect staffs’ understanding of Board policy. Should the Board wish to modify the recommended response, the Board is requested to direct the County Administrative Officer to do so and return with those changes at the September 15, 2020 Board of Supervisors meeting.

OTHER AGENCY INVOLVEMENT:

The County Administrative Office coordinated preparation of the recommended response to the 2019 - 2020 Monterey County Civil Grand Jury Report: “Sexual Harassment Prevention, Training Compliance” with the assistance, input and appropriate review by the following County departments: Civil Right Office.

Members of the 2019 - 2020 Monterey County Civil Grand Jury and the Judge were invited to attend the Board of Supervisors hearing on this matter.

FINANCING:

There are no fiscal impacts to the General Fund with this recommendation.

Maegan Ruiz-Ignacio

Nicholas E. Chiulos

Administrative Secretary - Confidential
Officer Date: August 20, 2020

Assistant County Administrative

Attachment:

Board of Supervisors Response 209 -2020 Monterey County Civil Grand Jury Report:
“Sexual Harassment Prevention, Training Compliance”

cc: Charles McKee, County Administrative Officer
Les Girard, County Counsel
Juan Rodriguez, Civil Right Officer