



County of Monterey

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Board Report

File #: RES 15-013, **Version:** 1

Adopt Resolution to:

- a. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to increase the salary range of the Hospital Chief Medical Officer classification as indicated in the attached Resolution; and
- b. Authorize the Human Resources Department to implement the change in the Advantage HRM System and the Auditor-Controller to make retroactive payment. (ADDED VIA ADDENDUM)

RECOMMENDATION:

It is recommended that the Board of Supervisors:

- a. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to increase the salary range of the Hospital Chief Medical Officer classification as indicated in the attached Resolution; and
- b. Authorize the Human Resources Department to implement the change in the Advantage HRM System and the Auditor-Controller to make retroactive payment.

SUMMARY / DISCUSSION:

On December 16, 2014 the Board of Supervisors approved Employment Agreement Amendment No. 4 with Hospital Chief Medical Officer Dr. Gary Gray. The approved base pay compensation within the agreement now exceeds the current salary range for the Hospital Chief Medical Officer.

In order to effectuate the change in compensation, the Personnel Policies and Practices Resolution No. 98-394 Appendix A needs to be amended to reflect the increase in the salary range.

OTHER AGENCY INVOLVEMENT:

County Counsel concurs with this recommendation.

FINANCING:

Costs associated for the increase in salary are included within the NMC budget.

Prepared by: Kim Moore, Assistant Director of Human Resources, 755-5353

Approved by: James May, Director of Human Resources, 755-5129

Attachments:

Resolution