



County of Monterey

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Board Report

File #: A 14-250, **Version:** 1

Approve the revised Unit H MOU term July 2013- June 2016.

RECOMMENDATION:

It is recommended that the Board of Supervisors approve the revised Unit H MOU term July 2013 - June 2016.

SUMMARY /DISCUSSION:

When finalizing the Unit H MOU, term July 2013 - June 2016, an administrative error occurred in Section 14.1 (C) County Elective Contributions. Language was erroneously added that stated if you are a permanent part-time employee in Unit H, you will receive half of the County Elective Contributions afforded to a permanent full-time employee. That language is incorrect as permanent part-time employees (scheduled to work a minimum of forty (40) hours, but less than sixty-four (64) hours) of Unit H have and should continue to receive the same County Elective Contributions as permanent full-time employees. The revised Unit H MOU corrects this error and maintains the integrity of the intent of the language.

OTHER AGENCY INVOLVEMENT:

The County and SEIU Local 521 are in agreement that the administrative error should be corrected.

FINANCING:

There are no fiscal impacts for this administrative correction to the Unit H MOU.

Prepared by:

Approved by:

Brette Neal
Employee and Labor Relations Manager

James E. May
Director of Human Resources

Date: October 28, 2014

Attachment: MOU for Unit H

cc: Lew Bauman, County Administrative Officer
Manny Gonzalez, Assistant County Administrative Officer
Michael Miller, County Auditor-Controller
Deborah Narvaez, SEIU 521 Regional Director