



County of Monterey

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Board Report

File #: A 14-115, **Version:** 1

Approve the Memorandum of Understanding (MOU) for Probation Managers' Association (MCPMA) Unit L for the period July 1, 2013 through June 30, 2016.

RECOMMENDATION:

It is recommended that the Board of Supervisors approve the Memorandum of Understanding (MOU) for Probation Managers' Association (MCPMA) Unit L for the period July 1, 2013 through June 30, 2016.

SUMMARY/DISCUSSION:

On October 8, 2013, MCPMA Unit L ratified a Memorandum of Understanding (MOU) with the County of Monterey. The terms and conditions of the MOU are now submitted for approval.

The MCPMA Unit L MOU provides for employee contributions to CalPERS and other changes to wages and benefits.

OTHER AGENCY INVOLVEMENT:

The MCPMA Unit L members and staff contributed to the development of the MOU as presented.

FINANCING:

The annualized cost for the MCPMA agreement is \$154,944 in FY 2013-2014, \$26,035 in FY 2014-2015 and \$52,591 in FY 2015-2016 for the Probation Department.

Prepared by:

Approved by:

Brette Neal
Employee and Labor Relations Manager

James E. May
Director of Human Resources

Date:

Attachment: MOU for Unit L

cc: Manuel Real, Chief Probation Officer

Larry Katz, Probation Managers' Association