



# County of Monterey

Board of Supervisors  
Chambers  
168 W. Alisal St., 1st Floor  
Salinas, CA 93901

## Board Report

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**File #:** 12-726, **Version:** 1

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Approve the Memorandum of Understanding (MOU) for Deputy Public Defenders Association Unit D for July 1, 2012 through June 30, 2014.

### **RECOMMENDATION:**

It is recommended that the Board of Supervisors approve the Memorandum of Understanding (MOU) for Deputy Public Defenders Association Unit D for July 1, 2012 through June 30, 2014.

### **SUMMARY:**

The MOU has been finalized between the Deputy Public Defenders Association Unit D and the County of Monterey and is submitted for approval by the Board of Supervisors. The MOU covers the period from July 1, 2012 through June 30, 2014.

### **DISCUSSION:**

On Monday, July 2, 2012, the Deputy Public Defenders Association ratified a tentative agreement between the County of Monterey and Deputy Public Defenders Association. The terms and conditions of the tentative agreement were rolled into the existing contract that is now submitted for approval.

The Deputy Public Defenders Association MOU provides for the elimination of uncapped mandatory continuation legal education (MCLE) reimbursement; added Management Rights clause and compensation parity over two years.

### **OTHER AGENCY INVOLVEMENT:**

The Public Defenders management and the representatives from the Deputy Public Defenders Association have been consulted and have contributed to the development of this Agreement as presented.

### **FINANCING:**

The cost of the Agreement for FY 12/13 and FY 13/14 is estimated at \$32,921 and \$29,404 respectively each year. The costs associated with this Agreement are for the Deputy Public Defender III and IV's to achieve parity with the Deputy County Counsel III and IV's.

Prepared by:

Approved by:

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Brette Neal  
Senior Personnel Analyst

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Kim Moore  
Acting Director of Human Resources

Date: August 2, 2012

Att: Memorandum of Understanding Unit D

cc: Jim Egar, Public Defender  
Mike Miller, Auditor Controller  
Jeremy Dzubay, Deputy Public Defenders Association