



County of Monterey

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Legislation Details (With Board Report)

File #: 15-1222 **Name:** 2015 Eco Recess Reso
Type: General Agenda Item **Status:** Passed
File created: 11/4/2015 **In control:** Board of Supervisors
On agenda: 11/17/2015 **Final action:** 11/17/2015

Title: Adopt a Resolution to:
a. Approve the 2015 Winter Recess for unrepresented Units P, X, XL, Y and Z (excluding elected officials in Unit Y).
b. Authorize the Auditor-Controller to implement the Winter/Eco Recess for the aforementioned Unit in the Advantage HRM system.
c. Approve proposed 2015 County closure schedule of selected County departments and/or divisions for the winter holiday from December 28, 2015 through December 31, 2015; and
d. Waive Ordinance No. 766, fixing the days and hours of operation of County offices.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Board Report, 2. A - Winter/Eco Recess Resolution, 3. B - County Closure Schedule, 4. C - Waiver of Ordinance No. 766, 5. Completed Board Order & Resolution

Date	Ver.	Action By	Action	Result
11/17/2015	1	Board of Supervisors	approved	Pass

Adopt a Resolution to:

- Approve the 2015 Winter Recess for unrepresented Units P, X, XL, Y and Z (excluding elected officials in Unit Y).
- Authorize the Auditor-Controller to implement the Winter/Eco Recess for the aforementioned Unit in the Advantage HRM system.
- Approve proposed 2015 County closure schedule of selected County departments and/or divisions for the winter holiday from December 28, 2015 through December 31, 2015; and
- Waive Ordinance No. 766, fixing the days and hours of operation of County offices.

RECOMMENDATION:

It is recommended that the Board of Supervisors adopt a Resolution to:

- Approve the 2015 Winter Recess for unrepresented Units P, X, XL, Y and Z (excluding elected officials in Unit Y).
- Authorize the Auditor-Controller to implement the Winter/Eco Recess for the aforementioned Unit in the Advantage HRM system.
- Approve proposed 2015 County closure schedule of selected County departments and/or divisions for the winter holiday from December 28, 2015 through December 31, 2015; and
- Waive Ordinance No. 766, fixing the days and hours of operation of County offices.

SUMMARY/DISCUSSION:

In a collaborative environment, the County and SEIU (Units F, J, H & K) implemented the current bargaining agreement which included a three year "Winter/Eco Recess" for Fiscal Years 2013-2014; 2014-2015; and 2015-2016. In recent years, the Board has also granted the Winter/Eco Recess to certain unrepresented employee groups.

OTHER AGENCY INVOLVEMENT:

The County Administrative Office concurs with this recommendation.

FINANCING:

Providing a “Winter/Eco Recess” to the unrepresented Units P, X, XL, Y and Z will not require any budget modifications as these costs are built into the FY 2015-16 Adopted Budget.

Prepared by:

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Assistant County Administrative Officer/Interim Human Resources Director - 3593

Attachments:

- A - Winter/Eco Recess Resolution
- B - County Closure Schedule
- C - Waiver of Ordinance No. 766