



Legislation Details (With Board Report)

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On agenda:	11/27/2017	Final action:	
Title:	Receive and accept the budget report for the quarter ending September 30, 2017 from the Workforce Development Board and Office for Employment Training (OET), for the local Workforce Innovation and Opportunity Act (WIOA) funded programs for FY 2017-18.		
Sponsors:			
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Attachments:	1. Budget Committee report graphs		

Date	Ver.	Action By	Action	Result
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Receive and accept the budget report for the quarter ending September 30, 2017 from the Workforce Development Board and Office for Employment Training (OET), for the local Workforce Innovation and Opportunity Act (WIOA) funded programs for FY 2017-18.

RECOMMENDATION:

It is recommended that the Board of Supervisors:

Receive and accept the budget report for the quarter ending September 30, 2017 from the Workforce Development Board and Office for Employment Training (OET), for the local Workforce Innovation and Opportunity Act (WIOA) funded programs for FY 2017-18.

SUMMARY:

The attached report represents the 1st quarterly report requested by the Budget Committee to display expenditure information in relation to the approved FY 2017-18 budget. The program components as defined by federal law are listed below. In addition, the Workforce Development Board, has received non-WIOA funding from the Probation Department to provide training opportunities to participants under the Silver Star and Assembly Bill (AB) 109 Program special project grants, and funding through the California Workforce Development Board for the AB 2060 Supervised Population grant. Other grants include the Department of Labor Youth Ambassador's for Peace project, and Prop 39 2.0 Tri-County Pre-Apprenticeship Training program.

The Workforce Development Board is also the lead on several other initiatives, for the Coastal Regional Planning Unit (RPU) that includes the Workforce Development Boards of Monterey, Santa Cruz, San Luis Obispo and Santa Barbara Counties. The Coastal RPU, has received funding for the planning and oversight of the Slingshot Healthcare Initiative and a Pre-Apprenticeship Training Program in Health Care, and is the lead Workforce Development Board for Regional Training Coordination for America's Job Center of California (AJCC) staff and partners.

Below is a list of current funding for the Workforce Development Board for FY 2017-18.

WIOA Funding First Quarter, ending September 30, 2017

Workforce Development Board - 1st Quarter Expense Analysis

The Workforce Development Board receives its funding in two rounds from DOL for the Adult and Dislocated Worker programs. The first round of funding is July 1, 2017- September 30, 2017. And the second-round funding is October 1, 2017- June 30, 2018. The first-Round funding allocation for Monterey County was \$537,104, broken down by the following funding streams.

Adult Program: \$217,547

Dislocated Worker Program: \$319,203

The Workforce Development Board expenses in the 1st Quarter is as follows:

Adult Program: \$429,913 (including OET expenses)

Dislocated Worker: \$430,191 (including OET Expenses)

The total expenditure amount for July through September is \$860,104.

Career Services:

The Workforce Development Board has agreements with the Economic Development Department/ Office for Employment Training to provide career and training services to Monterey County residents. The following reflects the 1st Quarter Economic Development Department/OET Expense report, as provided by the department:

Office for Employment Training Analysis - Adult Program

The OET Adult 1st Round Allocation was \$108,773. Total expenses incurred by OET was \$311,480, of which \$285,371 was in salaries & benefits, and \$26,109 was in operating expenses. OET overspent its first quarter budgeted allocation by \$202,707.

Office for Employment Training Analysis - Dislocated Worker Program

The OET Training Dislocated Worker 1st Round Allocation was \$159,601. Total expenses incurred by OET was \$279,655, of which \$247,745 was in salaries & benefits, and \$31,910 was in operating expenses. OET overspent its budgeted allocation by \$120,053.

The overrun in Salaries for the first quarter for both the Adult and Dislocated Workers programs was partially due to the retaining of eight staff, for the first quarter as part of the Board of Supervisors evaluation of the OET program and the recommendations to move OET from the Economic Development Department to Department of Social Services. The overrun by OET for the first quarter was \$ 322,760 for both the Adult and Dislocated Worker programs. The WDB will not be able to cover OET's first quarter over-expenditures as most of it was salaries & benefits. Of the \$322,000, over-run, \$183,000 will be covered through the General Fund, that was part of the June budget action taken by the County Board of Supervisors. The remaining \$139,760, will have to come from salary savings or reductions, over the next three quarters to cover the over expenditures by the Economic Development Department for OET staffing.

Workforce Development Board Adult and Dislocated Worker Funding:

The Workforce Development Board's 1st Round Allocation was \$108,773 for Adult Services. The Workforce Development Board overspend its first-round Adult budget by \$9,659. The over-expenditure was due in part to the 2016-17 ITA contracts that were carried in to FY 2017-18. At the same time, no Adult carry-in funds were available to cover these expenses. These expenses will be covered by the 2nd round of funding for the FY 2017-18 Allocation.

The Workforce Development Board Dislocated Worker program, 1st Round Allocation was \$159,601. The actual amount spent was \$150,536, a savings in the first quarter of \$9,065.

The first-round Formula Grant funds allocation were low, made it difficult to stay within the budget as a majority of the WDB funding comes in the second round of Formula allocations. In addition to not having any Adult carry over funds has put a strain on the overall budget. The WDB should not have a problem staying within its budget for the rest of the fiscal year, as long as no major Formula Grant rescissions are implemented by the Federal government.

Youth Program for FY 2017-18, the WDB has two Youth Service providers to serve Monterey County, Office for Employment Training to provides services in the northern area of the County and Turning Point to provide services in the southern area of the County.

OET - North expenses for the first quarter was \$128,692, of which \$127,606 is for salaries & benefits, and \$1,086 is for operating expenses.

Turning Point - South expenses for the first quarter was \$22,735, of which \$9,957 is salaries & benefits and \$12,778 is for operating expenses.

Workforce Development Board Youth Expenses:

Youth North - \$75,821. These expenses are comprised of salaries & benefits, operating expenses, and participant expenses (work experience and supportive services).

Youth South - \$92,217. These expenses are comprised of salaries & benefits, operating expenses, and participant expenses (work experience and supportive Services).

The total combined expenses for Youth are as follows:

Youth North - \$204,513

Youth South - \$114,952

DISCUSSION:

The program information below is for the 1st quarter FY 2017-18 ending September 30, 2017:

- One Stop Services; also, referred to as career services under the Workforce Innovation and Opportunity Act (WIOA) has been serving individuals through the comprehensive America's Job Center of California (AJCC) located in Salinas and two satellite AJCC's located in Marina and Greenfield. These services are provided by the Office for Employment Training, under a performance based contract with the WDB, where up to 10 percent of their allocation can be held back due to performance outcomes. Due to the low enrollment in the first quarter for the Adult and Dislocated Worker programs, the number of career services that were provided was low, with a total of 300 services provided. These services include initial assessments, information on training, job referrals, resume assistance, use of the AJCC facilities and computers, and referrals to partner agencies.
- In the Adult and Dislocated Worker programs, services referred to as "Individualized Career Services"; under the Workforce Innovation and Opportunity Act (WIOA), provides service to individuals in the Employment Center, including intensive career counseling, referrals to training, supportive services, job placement services and follow-up services.
- The WIOA Youth program is now being provided by two Youth agencies for FY 2017-18. The WDB

released a Request For Proposal for Youth Services and OET was selected to serve 72 youth in the Northern area of the County and Turning Point was selected to provide services to 108 youth in the Southern portion of the County, both service providers will be serving (out of school) youth ages 16-24. The WDB contracts with OET and Turning Point which are performance based contracts, with up to 10 percent being held back for performance outcomes.

- Prop 39 2.0 Grant Tri-County Pre-Apprenticeship Training grant is a partnership of the Santa Cruz, San Benito and Monterey County Workforce Development Boards. Collectively, these partners have enrolled 61 participants and placed 55 into training; meeting 100% of their training enrollment goal. Utilizing the Multi-Craft Core Curriculum (MC3), participants have been trained in green job skills, creating structured pathways to apprenticeships. Participants that have completed the course have received multiple certifications in First Aid/CPR, OSHA 10, and MC3. Working with the Building and Trades Council, six of these graduates have entered apprenticeship programs in various trades. The State Workforce Development Board has granted the Monterey County Workforce Development Board a no-cost extension until June 30, 2018. This will allow the WDB the opportunity to provide one additional training session. There's also the possibility of a second round of funding. The WDB will be notified in December on the exact funding level.
- The Workforce Innovation Fund "Youth Ambassador's for Peace" grant through the Department of Labor is in its 3rd year with enrollments taking place weekly. Organizations that are referring individuals that meet the parameters of this special project include Rancho Cielo, Silver Star, Probation Department, Epicenter and MILPA in Salinas, and Village Project in Seaside. Site locations for internships continue to be developed and secured. Referrals have been received by partnering agencies with 121 young adults actively engaged in the 18-month cohort project. The program continues to receive referrals from partnering community organizations seeking to assist youth in 'breaking the cycle' of violence in our communities.
- The AB 2060 Supervised Population is a grant through the California Workforce Development Board, that focuses on Adults that are on probation, and have "fallen through the cracks" who are needing support to assist them in gainful employment. Partners to this program are Probation, Office for Employment Training, Turning Point and Rancho Cielo. Enrollments are based on referrals. To date, 50 individuals have been referred and 31 have been enrolled, 6 received training and a total of 3 have been placed into employment. The WDB also received a no-cost extension until May 2018 for this grant.
- Silver Star and AB 109 programs are based on referrals from probation and other agencies. The AB 109 program this year is offering Individual Training Opportunities to assist individuals that are being released to provide greater opportunity for success through occupational skills training. The Silver Star program continues to be a great success with 8 youth that have completed work readiness training. These youths will now be ready in taking the next steps towards a work experience opportunity soon.
- The Business Services Team in the first quarter of 2017-18 has had 14 employer recruitment events from July 1, 2017 through September 30, 2017; 60 job referrals to employers, with 13 job seekers reportedly hired from those events. The Business Services Team has provided Rapid Response services to over 7 employers and 824 affected employees that have reduced their workforce since July 1, 2017.

OTHER AGENCY INVOLVEMENT:

The WDB is partnering with the Probation Department for AB 109, Silver Star, AB 2060 and the Youth Ambassador's for Peace project. Other parties include Turning Point for WIOA Youth program and AB 2060, and Rancho Cielo for AB 2060.

FINANCING:

WIOA revenues are drawn down from the State Employment Development Department (EDD) and from the Department of Labor as expenses are incurred. Expenses are paid on a reimbursement basis from State and Federal allocations. Program expenditures are aligned with program revenue. There is no impact to the General Fund.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

This work supports the Board of Supervisor's Strategic initiatives that support economic development, system alignment and accountability, service integration and continuous improvement.

Mark a check to the related Board of Supervisors Strategic Initiatives

☒ Economic Development
☒ Administration
☒ Health & Human Services
☐ Infrastructure
☐ Public Safety

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Attachments:
Budget Charts