



## Legislation Details (With Board Report)

<b>File #:</b>	A 18-161	<b>Name:</b>	Locum Tenens Amend. No. 3
<b>Type:</b>	BoS Agreement	<b>Status:</b>	Consent Agenda
<b>File created:</b>	5/4/2018	<b>In control:</b>	Advance Reports Over 50 Pages
<b>On agenda:</b>	5/4/2018	<b>Final action:</b>	
<b>Title:</b>	Approve and authorize the Contracts Purchasing Officer or Contracts/Purchasing Supervisor to execute a no-extension Amendment No. 3 to Standard Agreement A-13117 with LocumTenens.com for the provision of locus tenens services, adjusting rates for FY 2018-2019 and adding \$1,788,959 to FY 2017-18 through FY 2018-19 for a revised total Agreement amount not to exceed \$5,538,959.		

### Sponsors:

### Indexes:

### Code sections:

**Attachments:** 1. Board Report, 2. Amendment #3 to LocumTenens.com A-13117 for Board Approval.pdf, 3. LT Amendment #2 to A-13117 FULLY EXECUTED.pdf, 4. LocumTenens.com\_BH-A13117 Amendment #1 (Fully executed).pdf, 5. LocumTenens.com\_Std Agreement A-13117\_20160701-20190630\_Fully Executed.pdf

Date	Ver.	Action By	Action	Result
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Approve and authorize the Contracts Purchasing Officer or Contracts/Purchasing Supervisor to execute a no-extension Amendment No. 3 to Standard Agreement A-13117 with LocumTenens.com for the provision of locus tenens services, adjusting rates for FY 2018-2019 and adding \$1,788,959 to FY 2017-18 through FY 2018-19 for a revised total Agreement amount not to exceed \$5,538,959.

### RECOMMENDATION:

It is recommended that the Board of Supervisors:

Approve and authorize the Contracts Purchasing Officer or Contracts/Purchasing Supervisor to execute a no-extension Amendment No. 3 to Standard Agreement A-13117 with LocumTenens.com for the provision of locus tenens services, adjusting rates for FY 2018-2019 and adding \$1,788,959 to FY 2017-18 through FY 2018-19 for a revised total Agreement amount not to exceed \$5,538,959.

### SUMMARY/DISCUSSION:

Locum Tenens are licensed Physicians and Healthcare Professionals who are Board Certified or Board Eligible or have equivalent training and experience. LocumTenens.com provides temporary medical services in accordance with applicable Federal, State, and County laws, rules, regulations, and policies.

LocumTenens.com is an agency that provides physician and psychiatric health care placement services. The County of Monterey engages Physicians and Healthcare Professionals who provide Locum Tenens services in areas of critical medical need where sufficient permanent staffing is not available.

Due to the nationwide shortage of Psychiatrist, Contract Physician is a hard to fill position. Currently Behavioral Health has many vacancies in this classification as a result of retirements and resignations. The Bureau relies heavily on LocumTenes to provide the needed services and care to patients until these vacancies can be filled with permanent staff.

This Amendment No. 3 adds \$1.78 million to the contract and increases the rates as follows:

Service	From	To	% Increase
In/Out Patient Adult (hourly rate)	\$232	\$240	3.45%
Child/Adolescent Outpatient (hourly rate)	\$249	\$260	4.45%
In/Out Patient Adult (Overtime hourly rate)	\$243	\$250	2.88%
Child/Adolescent Outpatient (Overtime hourly rate)	\$260	\$270	3.88%
Weeknight call	\$400	\$500	25%
Administration Fee	\$28	\$35	25%

Both changes will assure the continued provision of essential mental health, medication support, primary care, and specialty care for clients of Monterey County Health Department's Behavioral Health Bureau. This rate increase will provide the Contractor the ability to expand recruitment to a wider pool of candidates for the County.

This Agreement contains the County's standard 30-day "no cause" provision (Section 7.01) and a "good cause" provision effective immediately (Section 7.02).

This work supports the Monterey County Health Department 2011-2015 Strategic Plan initiative: 3) Ensure access to culturally and linguistically appropriate, customer-friendly, quality health services. It also supports one of the ten essential public health services, specifically: 8) Assure competent public and personal health care workforce.

#### OTHER AGENCY INVOLVEMENT:

The County Counsel's office has reviewed and approved the Amendment as to form and legality; the Auditor-Controller's office has reviewed and approved the Amendment as to fiscal provisions.

#### FINANCING:

This Agreement is funded by Realignment and Federal Financial Participation (FFP), 69% and 31%, respectively. The funds for this Agreement are included in the Health Department Behavioral Health Bureau (HEA012, Unit 8410) Fiscal Year (FY) 2018-19 proposed Budget. Any unused contract authority will be fully budgeted in the subsequent FYs, through the term of the Agreement.

#### BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Check the related Board of Supervisors Strategic Initiatives:

##### ☐Economic Development:

- Through collaboration, strengthen economic development to ensure a diversified and healthy economy.

##### ☐Administration:

- Promote an organization that practices efficient and effective resource management and is recognized for responsiveness, strong customer orientation, accountability and transparency.

##### ☒Health & Human Services:

- Improve health and quality of life through County supported policies, programs, and services; promoting access to equitable opportunities for healthy choices and healthy environments in collaboration with communities.

##### ☐Infrastructure:

- Plan and develop a sustainable, physical infrastructure that improves the quality of life for County

residents and supports economic development results.

☐ Public Safety:

- Create a safe environment for people to achieve their potential, leading businesses and communities to thrive and grow by reducing violent crimes as well as crimes in general.

Prepared by: Pat Bass, Management Analyst, 4538

Approved by: Elsa M. Jimenez, Director of Health, 4743

Attachments:

Amendment No. 3 is on file with Clerk of the Board

Amendment No. 2 is on file with Clerk of the Board

Amendment No. 1 is on file with Clerk of the Board

Agreement is on file with Clerk of the Board