



County of Monterey

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Legislation Details (With Board Report)

File #: 18-605 **Name:** RMA retroactive pay
Type: General Agenda Item **Status:** Consent Agenda
File created: 5/30/2018 **In control:** Board of Supervisors
On agenda: 6/12/2018 **Final action:**
Title: Authorize the Auditor-Controller to compensate Resource Management Agency (RMA) incumbents in the classifications of Senior Water Resources Hydrologist and Water Resources Hydrologist, retroactive to July 22, 2017, related to an approved classification salary adjustment.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Board Report, 2. Attachment, 3. Completed Board Order

Date	Ver.	Action By	Action	Result
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Authorize the Auditor-Controller to compensate Resource Management Agency (RMA) incumbents in the classifications of Senior Water Resources Hydrologist and Water Resources Hydrologist, retroactive to July 22, 2017, related to an approved classification salary adjustment.

RECOMMENDATION:

It is recommended that the Board of Supervisors authorize the Auditor-Controller to compensate Resource Management Agency (RMA) incumbents in the classifications of Senior Water Resources Hydrologist and Water Resources Hydrologist, retroactive to July 22, 2017, related to an approved classification salary adjustment.

SUMMARY/DISCUSSION:

On May 15, 2018, the Board of Supervisors for the Monterey County Water Resources Agency (MCWRA) adopted the attached resolution amending Monterey County Personnel Policies and Practices Resolution No. 98-394, Appendix A, to adjust the salary ranges for the following classifications: Senior Water Resources Engineer, Senior Water Resources Hydrologist, Associate Water Resources Engineer, Associate Water Resources Hydrologist, Associate Water Resources Biologist, Water Resources Engineer, Water Resources Hydrologist, and Water Resources Biologist, effective retroactively to the pay period beginning July 22, 2017, and authorized the Auditor-Controller to compensate their impacted, incumbent employees, retroactive to July 22, 2017.

The prior action authorized retroactive payments to employees in the Water Resources Agency only. The RMA also has incumbents in the Senior Water Resources Hydrologist and Water Resources Hydrologist classifications in its Environmental Services Division. The recommended action provides for the same retroactive payment related to the approved classification salary adjustments for the Senior Water Resources Hydrologist and Water Resources Hydrologist classification incumbents.

OTHER AGENCY INVOLVEMENT:

The RMA concurs with the recommendation.

FINANCING:

The is no impact to the General Fund because of the proposed action. There are sufficient appropriations in the RMA's FY 17-18 Approved Budget to cover the total estimated retroactive payments of \$8,436.982.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The recommended action addresses the Board of Supervisors' Administration Strategic Initiative and demonstrates the County's commitment to attract, recruit, and retain a diverse, highly skilled work force that supports the mission of Monterey County.

<input type="checkbox"/>	Economic Development
<input checked="" type="checkbox"/>	Administration
<input type="checkbox"/>	Health & Human Services
<input type="checkbox"/>	Infrastructure
<input type="checkbox"/>	Public Safety

Prepared by: Margarita Arista, Senior Personnel Analyst, extension 5372

Approved by: Irma Ramirez-Bough, Director of Human Resources (831) 755-5115

Attachment:

05/15/18 Board of Supervisors for MCWRA Resolution

cc: Carl P. Holm, Resource Management Agency Director