



# County of Monterey

Board of Supervisors  
Chambers  
168 W. Alisal St., 1st Floor  
Salinas, CA 93901

## Legislation Details

**File #:** 18-827 **Name:** Approve and adopt the County's 2018 EO Plan  
**Type:** General Agenda Item **Status:** Scheduled AM  
**File created:** 8/15/2018 **In control:** Board of Supervisors  
**On agenda:** 8/28/2018 **Final action:**  
**Title:** a. Approve and adopt the County of Monterey's 2018-2020 Equal Opportunity Plan; and  
b. Direct the Civil Rights Office to implement the County of Monterey's 2018-2020 Equal Opportunity Plan.  
**Sponsors:**  
**Indexes:**  
**Code sections:**  
**Attachments:** 1. Board Report, 2. County of Monterey 2018-2020 Equal Opportunity Plan, 3. Attachment 1 - Department Organizational Profile, 4. Attachment 2 - Workforce Analysis for Monterey County, 5. Attachment 3 - Job Group Analysis, 6. Attachment 4 - Zip Code Analysis, 7. Attachment 5 - Availability Analysis, 8. Attachment 6 - Internal Availability, 9. Attachment 7 - Comparison of Incumbency to Availability and Placement Goals, 10. Attachment 8 - Personnel Transactions Summary, 11. Attachment 9 - Data Collection Analysis Hiring Benchmark - Protected Veterans, 12. Attachment 10 - Data Collection analysis Utilization Analysis - Disability, 13. Attachment 11 - Nondiscrimination Policy, 14. Attachment 12 - Language Access and Effective Communication Policy, 15. Attachment 13 - Sexual Harassment Policy, 16. Attachment 14 - Reasonable Accommodation Policy, 17. PowerPoint Presentation

Date	Ver.	Action By	Action	Result
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