



County of Monterey

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Legislation Details (With Board Report)

File #:	18-872	Name:	BoS Salary Adjustment
Type:	General Agenda Item	Status:	Scheduled AM
File created:	8/30/2018	In control:	Board of Supervisors
On agenda:	9/11/2018	Final action:	
Title:	Receive the notice of adjustment of the annual salary of the members of the Board of Supervisors, in accordance with Section 2.04.370C of the County of Monterey Code consistent with the superior court judge salary adjustments of 2.89% retroactive to July 1, 2018. The salary adjustments will be implemented September 29, 2018 retroactive to July 1, 2018.		

Sponsors:

Indexes:

Code sections:

Attachments: 1. Board Report, 2. Attachment, 3. 13. Completed Board Order

Date	Ver.	Action By	Action	Result
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Receive the notice of adjustment of the annual salary of the members of the Board of Supervisors, in accordance with Section 2.04.370C of the County of Monterey Code consistent with the superior court judge salary adjustments of 2.89% retroactive to July 1, 2018. The salary adjustments will be implemented September 29, 2018 retroactive to July 1, 2018.

RECOMMENDATION:

Receive the notice of adjustment of the annual salary of the members of the Board of Supervisors, in accordance with Section 2.04.370C of the County of Monterey Code consistent with the superior court judge salary adjustments of 2.89% retroactive to July 1, 2018. The salary adjustments will be implemented September 29, 2018 retroactive to July 1, 2018.

SUMMARY/DISCUSSION:

Section 2.04.370C of the County of Monterey Code mandates that salary of the members of the Board of Supervisors be adjusted by the same percentage rate applicable to the office of superior court judge. The attached memorandum from the Judicial Council of California and Exempt Pay Letter from the California Department of Human Resources (CALHR) detail the salary increases provided to superior court judges for FY 2018-19.

Under Section 2.04.370C notice of the adjustment shall be included on the agenda of a regular meeting of the Board of Supervisors at least ten days prior to the implementation date with an effective date the date any adjustment is effective for superior court judges. As such, this salary adjustment pursuant to the Code will be implemented September 29, 2018 with an effective date of July 1, 2018.

Please note that the adjustments provided in Section 2.04.0370C are automatic; action by the Board of Supervisors is not required or necessary for the adjustments to go into effect.

OTHER AGENCY INVOLVEMENT:

County Counsel has reviewed this report.

FINANCING:

The salary adjustments will result in retroactive costs of approximately \$6,691 and additional salary and benefits of approximately \$20,072 for a total cost of approximately \$26,763 for FY 2018-19. These salary adjustments were not included in the recently adopted budget for FY 2018-19. To the extent these salary increases cannot be absorbed within existing budget, staff will, as necessary, propose a budget modification. The increased future year cost of approximately \$26,673 will be included in the department's FY 2019-20 budget request.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The notice of adjustment of the annual salary of the members of the Board of Supervisors is mandated by County Code and is not a part of the Board of Supervisors Strategic Initiatives.

Prepared By: Kim Moore, Assistant Director of Human Resources, 755-5353

Approved By: Irma Ramirez-Bough, Director of Human Resources, 755-5043

Attachment:

Fiscal year 2018-19 Judicial Salary Increase memorandum from Judicial Council of California with attached Exempt Pay Letter from the California Department of Human Resources (CALHR)