



County of Monterey

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Legislation Details (With Board Report)

File #: 19-0859 **Name:** BOS Salary Adjustment
Type: General Agenda Item **Status:** Scheduled AM
File created: 10/28/2019 **In control:** Board of Supervisors
On agenda: 11/5/2019 **Final action:**
Title: Receive the notice of adjustment of the annual salary of the members of the Board of Supervisors, in accordance with Section 2.04.370C of the County of Monterey Code consistent with the superior court judge salary adjustments of 3.09% retroactive to July 1, 2019. The salary adjustments will be implemented November 23, 2019 retroactive to July 1, 2019.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Board Report, 2. Judicial Pay Memo, 3. Completed Board Order Item No. 30

Date	Ver.	Action By	Action	Result
11/5/2019	1	Board of Supervisors	received	

Receive the notice of adjustment of the annual salary of the members of the Board of Supervisors, in accordance with Section 2.04.370C of the County of Monterey Code consistent with the superior court judge salary adjustments of 3.09% retroactive to July 1, 2019. The salary adjustments will be implemented November 23, 2019 retroactive to July 1, 2019.

RECOMMENDATION:

It is recommended that the Board of Supervisors:

Receive the notice of adjustment of the annual salary of the members of the Board of Supervisors, in accordance with Section 2.04.370C of the County of Monterey Code consistent with the superior court judge salary adjustments of 3.09% retroactive to July 1, 2019. The salary adjustments will be implemented November 23, 2019 retroactive to July 1, 2019.

SUMMARY/DISCUSSION:

Section 2.04.370C of the County of Monterey Code mandates that salary of the members of the Board of Supervisors be adjusted by the same percentage rate applicable to the office of superior court judge. The attached August 19, 2019 memorandum from the Judicial Council of California and Exempt Pay Letter from the California Department of Human Resources (CALHR) detail the additional salary increases provided to superior court judges for FY 2019-20.

Under Section 2.04.370C notice of the adjustment shall be included on the agenda of a regular meeting of the Board of Supervisors at least ten days prior to the implementation date with an effective date the date any adjustment is effective for superior court judges. As such, this salary adjustment pursuant to the Code will be

implemented November 23, 2019 with an effective date of July 1, 2019.

Please note that the adjustments provided in Section 2.04.0370C are automatic; action by the Board of Supervisors is not required or necessary for the adjustments to go into effect.

OTHER AGENCY INVOLVEMENT:

County Counsel has reviewed this report.

FINANCING:

The salary adjustments will result in retroactive costs of approximately \$8,709 and additional salary and benefits of approximately \$16,450 for a total cost of approximately \$25,158 for FY 2019-20. These salary adjustments were not included in the recently adopted budget for FY 2019-20. To the extent these salary increases cannot be absorbed within existing budget, staff will, as necessary, propose a recommended budget modification. The increased future year cost of approximately \$25,491 will be included in the department's FY 2020-21 budget request.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The notice of adjustment of the annual salary of the members of the Board of Supervisors is mandated by County Code and is not a part of the Board of Supervisors Strategic Initiatives.

- ☐ Economic Development
- ☒ Administration
- ☐ Health & Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared By: Kim Moore, Assistant Director of Human Resources, 755-5353

Approved By: Irma Ramirez-Bough, Director of Human Resources, 755-5043

Attachments:

Board Report

Fiscal year 2019-20 Judicial Salary Increase Adjustment Memorandum

cc: Charles J. McKee, County Administrative Officer

Les Girard, County Counsel