



# County of Monterey

Board of Supervisors  
Chambers  
168 W. Alisal St., 1st Floor  
Salinas, CA 93901

## Legislation Details (With Board Report)

**File #:** 20-025 **Name:** Brent Buche Amend. No. 1  
**Type:** General Agenda Item **Status:** Passed  
**File created:** 1/9/2020 **In control:** Human Resources  
**On agenda:** 1/14/2020 **Final action:** 1/14/2020  
**Title:** Approve, and authorize the Chair of the Board of Supervisors, to execute Amendment No. 1 to the employment agreement with Brent Buche, Water Resources Agency General Manager, to place Mr. Buche at Step 6 of the salary schedule for his position, effective January 18, 2020. (ADDED VIA ADDENDUM)

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Board Report, 2. Buche Employment Agreement - signed, 3. Amendment No 1. to Employment Agreement\_Buche\_010720, 4. Completed Board Order Item No. 2 MCWRA, 5. Fully Executed Agreement

Date	Ver.	Action By	Action	Result
1/14/2020	1	Board of Supervisors of the Monterey County Water Resources Agency	approved	Pass

Approve, and authorize the Chair of the Board of Supervisors, to execute Amendment No. 1 to the employment agreement with Brent Buche, Water Resources Agency General Manager, to place Mr. Buche at Step 6 of the salary schedule for his position, effective January 18, 2020. (ADDED VIA ADDENDUM)

### RECOMMENDATION:

It is recommended that the Board of Supervisors:

Approve, and authorize the Chair of the Board of Supervisors to execute, Amendment No. 1 to the employment agreement with Brent Buche, Water Resources Agency General Manager, to place Mr. Buche at Step 6 of the salary schedule for his position, effective January 18, 2020.

### SUMMARY/DISCUSSION:

Mr. Buche was appointed the General Manager of the Agency effective July 1, 2019, at Step 5 of the salary schedule for his position, pursuant to Personnel Policies and Practices Resolution No. 98-394, Sections A.I.I I.I and A.I.I 1.5. Mr. Buche has requested advancement to Step 6 of the salary schedule.

### OTHER AGENCY INVOLVEMENT:

The Amendment No. 1 has been reviewed and approved by County Counsel

### BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Check the related Board of Supervisors Strategic Initiative(s):

☐ **Economic Development** - Through collaboration, strengthen economic development to ensure a diversified and healthy economy.

☒ **Administration** - Promote an organization that practices efficient and effective resource management and is recognized for responsiveness, strong customer orientation, accountability and transparency.

\_\_\_\_\_ **Health & Human Services** - Improve health and quality of life through County supported policies, programs, and services; promoting access to equitable opportunities for health choices and healthy environments in collaboration with communities.

\_\_\_\_\_ **Infrastructure** - Plan and develop a sustainable, physical infrastructure that improves the quality of life for County residents and supports economic development results.

\_\_\_\_\_ **Public Safety** - Create a safe environment for people to achieve their potential, leading business and communities to thrive and grow by reducing violent crimes as well as crimes in general.

FINANCING:

This General Manager-Water Resources Agency position is included in the Water Resources Agency FY 2019-20 Budget and rate structure.

Prepared by: Leslie J. Girard, County Counsel

Approved by: Irma Ramirez-Bough, Human Resources Director

Attachments:

Employment Agreement is on file with the Clerk of the Board

Amendment No. 1 is on file with the Clerk of the Board