



County of Monterey

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Legislation Details (With Board Report)

File #:	20-223	Name:	Adopt a resolution to amend personnel Policies and Practices Resolution (PPPR) No. 98-394 to modify Section A.33 Leave of Absence Without Pay and add Sections A.33.1 Leave of Absence Without Pay and A.33.2 Leave of Absence with Pay.
Type:	General Agenda Item	Status:	Passed - Human Resources Department
File created:	3/12/2020	In control:	Board of Supervisors
On agenda:	3/17/2020	Final action:	3/17/2020
Title:	Adopt a resolution to amend personnel Policies and Practices Resolution (PPPR) No. 98-394 to modify Section A.33 Leave of Absence Without Pay and add Sections A.33.1 Leave of Absence Without Pay and A.33.2 Leave of Absence with Pay. (ADDED VIA ADDENDA)		

Sponsors:

Indexes:

Code sections:

Attachments: 1. Board Report, 2. Attachment A - Redline, 3. BOS Resolution_Amend PPPR A.33_03-17-2020, 4. Item No. 24.1 Board Order & Resolution

Date	Ver.	Action By	Action	Result
3/17/2020	2	Board of Supervisors		

Adopt a resolution to amend personnel Policies and Practices Resolution (PPPR) No. 98-394 to modify Section A.33 Leave of Absence Without Pay and add Sections A.33.1 Leave of Absence Without Pay and A.33.2 Leave of Absence with Pay. (ADDED VIA ADDENDA)

RECOMMENDATION:

Adopt a resolution to amend personnel Policies and Practices Resolution (PPPR) No. 98-394 to modify Section A.33 Leave of Absence Without Pay and add Sections A.33.1 Leave of Absence Without Pay and A.33.2 Leave of Absence with Pay.

SUMMARY/DISCUSSION:

The County Administrative Officer has historically had authority to grant paid leave upon a determination that circumstances exist that make the immediate removal of an employee to be in the best interest of the County under Section D.6 of the PPPR which pertains to discipline.

The modification of PPPR Section A.33 Leave of Absence Without Pay and addition Sections A.33.1 Leave of Absence Without Pay and A.33.2 Leave of Absence with Pay will allow for the County Administrative Officer to provide up to twenty (20) days of paid leave when in the best interest of the County even if there is no connection to potential discipline.

It is therefore recommended your Board approve the recommended action.

OTHER AGENCY INVOLVEMENT:

The County Administrative Office and County Counsel concur with this recommendation.

FINANCING:

The costs associated with this action could have significant impact on program revenues budgeted each fiscal

year.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The recommended action addresses the Board of Supervisors' Administration Strategic Initiative to promote practices that are efficient and effective resource management and are recognized for responsiveness.

<input type="checkbox"/>	Economic Development
<input checked="" type="checkbox"/>	Administration
<input type="checkbox"/>	Health & Human Services
<input type="checkbox"/>	Infrastructure
<input type="checkbox"/>	Public Safety

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Approved By: Irma Ramirez-Bough, Director of Human Resources, 755-5043

Attachments:

A - PPPR Redline, Resolution