



County of Monterey

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Legislation Details

File #: RES 20-044 **Name:** HR Emergency Response Manual (ERM)
Type: BoS Resolution **Status:** Passed - Human Resources Department
File created: 4/1/2020 **In control:** Board of Supervisors
On agenda: 4/7/2020 **Final action:** 4/7/2020
Title: a. Adopt a resolution approving the Human Resources Emergency Response Manual (HR ERM) in response to the Shelter in Place Order issued on March 17, 2020 by the County Health Officer for COVID 19; and
b. Direct the County Administrative Officer and Director of Human Resources to implement the provisions of the HR ERM retroactive to March 18, 2020; and
c. Delegate authority to the Director of Human Resources, in consultation with the County Administrative Officer and County Counsel, to revise and implement changes to the HR ERM in accordance with changes in policy direction, County ordinances, or state or federal laws or directives; and
d. Approve the Monterey County Families First Coronavirus Response Act Implementation Policy; and
e. Direct the suspension of the County special paid leave provision of the HR ERM during the availability of the Federal Emergency Paid Sick Leave; and
f. Direct the Director of Human Resources, Auditor-Controller and Director of Information Technology to implement special pay and leave practices in the Advantage HRM/Payroll system as indicated in the HR ERM.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Board Report, 2. HRD Emergency Response Manual 2020 4-2-20, 3. Signed BR - RES 20-044 - Adopt a resolution approving the HR ERM, 4. Families First Coronavirus Response Act Implementation Policy_4-2-20, 5. Resolution HRD Emergency Response Manual, 6. Item No. 17 Completed Board Order & Resolution

Date	Ver.	Action By	Action	Result
4/7/2020	1	Board of Supervisors		