

County of Monterey

Board of Supervisors Chambers 168 W. Alisal St., 1st Floor Salinas, CA 93901

Legislation Details

File #: RES 20-092 Name: Reduction in Force

Type: BoS Resolution Status: Passed - Human Resources Department

File created: 6/9/2020 In control: Board of Supervisors

On agenda: 6/16/2020 Final action: 6/16/2020

Title: Consideration of a Resolution:

a. Authorizing the issuance of a layoff notice to an impacted employee no sooner than June 18, 2020,

with an effective date of July 10, 2020; and

b. Authorizing County negotiators to meet with Service Employees International Union (SEIU) Local

521 upon request of SEIU; and

c. Authorizing the Human Resources Department to collaborate with Departments to provide in-

placement and outplacement services; and

d. Granting flexibility to withhold the issuance of the layoff notice due to employee movement,

unanticipated vacancies, retirements, or resignations that may occur; and

e. Authorizing the Human Resources Department to add an Allocation on Loan position due to layoff

timing extending into the beginning of Fiscal Year 2020-21.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Board Report, 2. Resolution HRD RIF, 3. Item No. 11 Completed Board Order and Resolution

Date	Ver.	Action By	Action	Result
6/16/2020	1	Board of Supervisors		