



# County of Monterey

Board of Supervisors  
Chambers  
168 W. Alisal St., 1st Floor  
Salinas, CA 93901

## Legislation Details (With Board Report)

<b>File #:</b>	20-880	<b>Name:</b>	Approve MOU Monterey County Probation Managers Association
<b>Type:</b>	General Agenda Item	<b>Status:</b>	Passed - Human Resources Department
<b>File created:</b>	10/19/2020	<b>In control:</b>	Board of Supervisors
<b>On agenda:</b>	10/27/2020	<b>Final action:</b>	10/27/2020
<b>Title:</b>	Approve the Memorandum of Understanding (MOU) for the Monterey County Probation Managers' Association (MCPMA) Unit L for the period of July 1, 2019 through June 30, 2021.		
<b>Sponsors:</b>			
<b>Indexes:</b>			
<b>Code sections:</b>			
<b>Attachments:</b>	1. Board Report, 2. MOU Final MCPMA, 3. MOU Final MCPMA Redline, 4. Item No. 43 Completed Board Order		

Date	Ver.	Action By	Action	Result
10/27/2020	1	Board of Supervisors		

Approve the Memorandum of Understanding (MOU) for the Monterey County Probation Managers' Association (MCPMA) Unit L for the period of July 1, 2019 through June 30, 2021.

### RECOMMENDATION:

It is recommended that the Board of Supervisors:

Approve the Memorandum of Understanding (MOU) for the Monterey County Probation Managers' Association (MCPMA) Unit L for the period of July 1, 2019 through June 30, 2021.

### SUMMARY/DISCUSSION:

On September 20, 2019, MCPMA Unit L ratified a Tentative Agreement (TA) with the County of Monterey. The TA was considered and approved by the Board of Supervisors on September 24, 2019 in closed session. The full MOU is presented for formal approval action today.

The MCPMA Unit L MOU provides for changes to wages and benefits as presented.

### OTHER AGENCY INVOLVEMENT:

MCPMA Unit L members and County of Monterey staff contributed to the development of the MOU as presented.

### FINANCING:

The Probation Department absorbed the annualized cost of the MCPMA agreement in FY 2019-20 and FY 2020-21 budgets.

### BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Mark a check to the related Board of Supervisors Strategic Initiative(s)

☐ Economic Development  
☒ Administration

☐ Health & Human Services  
☐ Infrastructure  
☐ Public Safety

Prepared by: Ariana Hurtado, Senior Personnel Analyst, 784-5638

Approved by: Irma Ramirez-Bough, Director of Human Resources, 755-5043

Attachments:

Final Unit L MOU 7-1-19 through 6-30-21

Redline Unit L MOU 7-1-19 through 6-30-21

cc: Charles J. McKee, County Administrative Officer

Irma Ramirez-Bough, Director of Human Resources