

County of Monterey

Board of Supervisors Chambers 168 W. Alisal St., 1st Floor Salinas, CA 93901

Legislation Details

File #: 21-582 Name: Temporary Amendments Monterey County Section

125 Flexible Benefit Plan

Type: General Agenda Item Status: Passed

File created: 6/30/2021 In control: Board of Supervisors

On agenda: 7/13/2021 Final action: 7/13/2021

Title: a. Approve the temporary amendment to the Monterey County Section 125 Flexible Benefit Plan to

increase the Dependent Care Assistance Program contribution limit from \$5,000 to \$10,500 for plan

year 2021 only; and

b. Approve the temporary amendment to the Monterey County Section 125 Flexible Benefit Plan to allow employees to make a one-time mid-year change to their Flexible Spending Account and/or

Dependent Care Assistance Program for plan year 2021 only; and

c. Approve the temporary amendment to the Monterey County Section 125 Flexible Benefit Plan to increase the Flexible Spending Account and the Dependent Care Assistance Program carryover limits to the participant's unused funds balance at the end of the plan year for plan year 2020 into plan year

2021 and for plan year 2021 to plan year 2022 only; and

d. Authorize the Human Resources Department and the Auditor-Controller's Office to implement the

temporary amendments to the Monterey County Section 125 Flexible Benefit Plan.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Board Report, 2. Attachment A - 2021 Cafeteria Plan Amendment, 3. Completed Board Order Item

No. 58

Date	Ver.	Action By	Action	Result
7/13/2021	1	Board of Supervisors	approved	Pass