



County of Monterey

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Legislation Details (With Board Report)

File #: 21-944 **Name:** HRD Report on Vaccine Compliance by Department
Type: General Agenda Item **Status:** Received
File created: 10/27/2021 **In control:** Board of Supervisors
On agenda: 11/2/2021 **Final action:**
Title: a. Receive a report from the Human Resources Department on County-wide compliance with COVID-19 vaccination mandate.
b. Provide other direction to staff.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Board Report, 2. Completed Board Order Item No. 11

Date	Ver.	Action By	Action	Result
11/2/2021	1	Board of Supervisors	received	

a. Receive a report from the Human Resources Department on County-wide compliance with COVID-19 vaccination mandate.
b. Provide other direction to staff.

RECOMMENDATION:

- Receive a report from the Human Resources Department on County-wide compliance with COVID-19 vaccination mandate.
- Provide other direction to staff.

SUMMARY/DISCUSSION:

On July 30, 2021, the Board of Supervisors took action requiring that all employees, including full-time, part-time, temporary, volunteers, interns, per diem, and teleworking employees whether working indoors or outdoors, be fully vaccinated and complete the employee certification of COVID-19 Vaccination Status. On October 5, 2021, the Board of Supervisors approved revising the date for employee certification of COVID-19 vaccination status compliance to October 15, 2021; and vaccine compliance (excluding employees under State Mandate) to October 31, 2021.

Human Resources professionals are working closely with employees and departments' administration in order to meet vaccine compliance by October 31, 2021 (i.e. reviewing and processing of exemption requests and gathering proof of vaccination). As departments' compliance data is changing on a daily basis, the Human Resources Department will have the final County-wide compliance data to report during the timed agenda item. The information will be provided in the aggregate only for each department, and no personal identifying information will be disclosed.

The Human Resources Department welcomes direction from the Board.

OTHER AGENCY INVOLVEMENT:

The County Administrative Office and Office of the County Counsel were consulted on this report.

FINANCING:

There is no cost associated with these actions.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The recommended action addresses the Board of Supervisors' Administration Strategic Initiative and demonstrates the County's commitment to meeting the Board's initiatives by attracting, recruiting, and retaining a diverse, talented work force that supports the mission of Monterey County.

Economic Development

X Administration

Health and Human Services

Infrastructure

Public Safety

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