



# County of Monterey

Board of Supervisors  
Chambers  
168 W. Alisal St., 1st Floor  
Salinas, CA 93901

## Legislation Details (With Board Report)

<b>File #:</b>	A 21-528	<b>Name:</b>	MCOE Early Childcare and Education Workforce Agreement
<b>Type:</b>	BoS Agreement	<b>Status:</b>	Passed - Health Department
<b>File created:</b>	10/28/2021	<b>In control:</b>	Board of Supervisors
<b>On agenda:</b>	11/16/2021	<b>Final action:</b>	11/16/2021
<b>Title:</b>	a. Authorize the Director of Health or Assistant Director of Health to execute a Standard Agreement to pay the Monterey County Office of Education an amount not to exceed \$800,000 in one-time funding to retain and attract early childcare and education workforce for the period starting upon execution through June 30, 2022; and b. Approve nonstandard insurance provisions in Agreement as recommended by the Director of Health.		

### Sponsors:

### Indexes:

### Code sections:

**Attachments:** 1. Board Report, 2. Agreement, 3. Completed Board Order Item No. 27

Date	Ver.	Action By	Action	Result
11/16/2021	1	Board of Supervisors	approved - health department	

a. Authorize the Director of Health or Assistant Director of Health to execute a Standard Agreement to pay the Monterey County Office of Education an amount not to exceed \$800,000 in one-time funding to retain and attract early childcare and education workforce for the period starting upon execution through June 30, 2022; and

b. Approve nonstandard insurance provisions in Agreement as recommended by the Director of Health.

### RECOMMENDATION:

It is recommended that the Board of Supervisors:

a. Authorize the Director of Health or Assistant Director of Health to execute a Standard Agreement to pay the Monterey County Office of Education an amount not to exceed \$800,000 in one-time funding to retain and attract early childcare and education workforce for the period starting upon execution through June 30, 2022; and

b. Approve nonstandard insurance provisions in Agreement as recommended by the Director of Health.

### SUMMARY/DISCUSSION:

Quality childcare is crucial for the long-term social emotional health and academic performance of young children, and it is an essential infrastructure for a thriving economy. There is currently a shortage of childcare providers in Monterey County, which has been exacerbated during the COVID-19 pandemic. Monterey County Health Department is requesting an agreement with the Monterey County Office of Education to invest in the childcare workforce and attract students to the early childhood education pathway. Monterey County Office of Education's Education Services Early Learning Team will support administration of teacher retention and recruitment stipends, leveraging relationships developed through Quality Matters and the Child Care Planning Council, as well as the Bright Beginnings Early Childhood Development Initiative. Approval of this Agreement will enable Monterey County Office of Education to continue to support a system of care so that young children are ready for life and school, with their holistic needs for wellbeing are met.

This work supports the Monterey County Health Department 2018-2022 Strategic Plan Initiatives: 1. Empower the community to improve health; 2. Enhance public health and safety through prevention; and 3. Ensure access to culturally and linguistically appropriate, customer-friendly, quality health services. It also supports the following of the ten essential public health services, specifically: 3. Inform, educate, and empower people about health issues; 7. Link people to needed personal health services and assure the provision of health care when otherwise unavailable; and 8. Assure competent public and personal health care workforce.

OTHER AGENCY INVOLVEMENT:

The office of the Counsel-Risk management and the Auditor-Controller have reviewed and approved as to form and fiscal provisions respectively.

FINANCING:

This Agreement for \$800,000 is funded by The American Rescue Plan Act (ARPA) (\$800,000). Appropriations for FY 2021-22 in the amount of \$800,000 are included in the Health Department's (HEA003-8124) FY 2021-22 Adopted Budget.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Check the related Board of Supervisors Strategic Initiatives:

☐ Economic Development:

- Through collaboration, strengthen economic development to ensure a diversified and healthy economy.

☐ Administration:

- Promote an organization that practices efficient and effective resource management and is recognized for responsiveness, strong customer orientation, accountability and transparency.

☒ Health & Human Services:

- Improve health and quality of life through County supported policies, programs, and services; promoting access to equitable opportunities for healthy choices and healthy environments in collaboration with communities.

☐ Infrastructure:

- Plan and develop a sustainable, physical infrastructure that improves the quality of life for County residents and supports economic development results.

☐ Public Safety:

- Create a safe environment for people to achieve their potential, leading businesses and communities to thrive and grow by reducing violent crimes as well as crimes in general.

Prepared by: Shannon Castro, Management Analyst II, 755-4726

Approved by:

Date: \_\_\_\_\_

Elsa Mendoza Jimenez, Director of Health, 755-4526

Attachment:

Agreement