



# County of Monterey

Board of Supervisors  
Chambers  
168 W. Alisal St., 1st Floor  
Salinas, CA 93901

## Legislation Details (With Board Report)

<b>File #:</b>	22-841	<b>Name:</b>	Adjustment of Salary of BOS members 2022
<b>Type:</b>	General Agenda Item	<b>Status:</b>	Received
<b>File created:</b>	9/6/2022	<b>In control:</b>	Board of Supervisors
<b>On agenda:</b>	9/13/2022	<b>Final action:</b>	
<b>Title:</b>	Receive the notice of adjustment of the annual salary of the members of the Board of Supervisors, in accordance with Section 2.04.370C of the County of Monterey Code consistent with the superior court judge salary adjustments of 1.8% effective July 1, 2022. The salary adjustments will be implemented September 24, 2022.		

### Sponsors:

### Indexes:

### Code sections:

**Attachments:** 1. Board Report, 2. Judicial Salary Increase Memorandum 07-19-22, 3. CalHR Exempt Pay Letter 07-19-22, 4. Completed Board Order Item No. 18

Date	Ver.	Action By	Action	Result
9/13/2022	1	Board of Supervisors	received	

Receive the notice of adjustment of the annual salary of the members of the Board of Supervisors, in accordance with Section 2.04.370C of the County of Monterey Code consistent with the superior court judge salary adjustments of 1.8% effective July 1, 2022. The salary adjustments will be implemented September 24, 2022.

### RECOMMENDATION:

It is recommended that the Board of Supervisors receive the notice of adjustment of the annual salary of the members of the Board of Supervisors, in accordance with Section 2.04.370C of the County of Monterey Code consistent with the superior court judge salary adjustments of 1.8% effective July 1, 2022. The salary adjustments will be implemented September 24, 2022.

### SUMMARY:

Section 2.04.370C of the County of Monterey Code mandates that salary of the members of the Board of Supervisors be adjusted by the same percentage rate applicable to the office of superior court judge. The attached July 19, 2022, memorandum from the Judicial Council of California and Exempt Pay Letter from the California Department of Human Resources (CALHR) detail the salary increases provided to superior court judges for FY 2022-23.

Under Section 2.04.370C notice of the adjustment shall be included on the agenda of a regular meeting of the Board of Supervisors at least ten days prior to the implementation date with an effective date the date any adjustment is effective for superior court judges. As such, this salary adjustment pursuant to the Code will be implemented September 24, 2022, with an effective date of July 1, 2022.

Please note that the adjustments provided in Section 2.04.0370C are automatic; action by the Board of Supervisors is not required or necessary for the adjustments to go into effect.

### OTHER AGENCY INVOLVEMENT:

The County Administrative Office and Office of County Counsel concur with this report.

**FINANCING:**

The salary adjustments will result in costs of approximately \$13,388 for FY 2022-23. These salary adjustments were not included in the FY 2022-23 adopted budget. To the extent these salary increases cannot be absorbed within existing budget, staff will, as necessary, propose a recommended budget modification. The increased future year cost of approximately \$13,388 will be included in the department's FY 2023-24 budget request.

**BOARD OF SUPERVISORS STRATEGIC INITIATIVES:**

The notice of adjustment of the annual salary of the members of the Board of Supervisors is mandated by County Code and is not a part of the Board of Supervisors Strategic Initiatives.

Prepared By: Kim Moore, Assistant Director of Human Resources, 755-5353

Approved By: Irma Ramirez-Bough, Director of Human Resources, 755-5043

**Attachments:**

Fiscal year 2022-23 Judicial Salary Increase memorandum from Judicial Council of California with the attached Exempt Pay Letter from the California Department of Human Resources (CALHR)

cc: Charles J. McKee, County Administrative Officer  
Les Girard, County Counsel