



# County of Monterey

Board of Supervisors  
Chambers  
168 W. Alisal St., 1st Floor  
Salinas, CA 93901

## Legislation Details (With Board Report)

**File #:** 23-253 **Name:** Approve the Memorandum of Understanding for the California Nurses Association from 9-1-22 through 8-31-2026

**Type:** General Agenda Item **Status:** Passed

**File created:** 3/20/2023 **In control:** Board of Supervisors

**On agenda:** 5/2/2023 **Final action:** 5/2/2023

**Title:** Approve the Memorandum of Understanding (MOU) for the California Nurses Association (CNA) Unit S for the period September 1, 2022 through August 31, 2026.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Board Report, 2. Final CNA MOU 9-1-22 through 8-31-26, 3. CNA MOU 9-1-22 through 8-31-26-Redline, 4. Completed Board Order Item No. 25

Date	Ver.	Action By	Action	Result
5/2/2023	1	Board of Supervisors		

Approve the Memorandum of Understanding (MOU) for the California Nurses Association (CNA) Unit S for the period September 1, 2022 through August 31, 2026.

### RECOMMENDATION:

It is recommended that the Board of Supervisors:

Approve the Memorandum of Understanding (MOU) for the California Nurses Association (CNA) Unit S for the period September 1, 2022 through August 31, 2026.

### SUMMARY/DISCUSSION:

On September 27, 2022, CNA Unit S ratified a Tentative Agreement (TA) with the County of Monterey. The TA was considered and approved by the Board of Supervisors on October 4, 2022 in closed session. The full MOU is presented for formal approval action today.

The CNA Unit S MOU provides for changes to wages and benefits as presented.

### OTHER AGENCY INVOLVEMENT:

CNA Unit S members and County of Monterey staff contributed to the development of the MOU as presented.

### FINANCING:

The County's estimated cost for the term of the CNA contract is \$16,333,207. Natividad and the Health Department absorbed the annualized cost of the CNA agreement in FY 2022-23. If needed, Natividad and the Health Department will request additional funding during the budget process in FY 2024/25 and FY 25/26.

### BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

☐ Economic Development

☒ Administration

☐ Health & Human Services  
☐ Infrastructure  
☐ Public Safety

Prepared by: Ariana Hurtado, Assistant Director of Human Resources, 784-5638

Approved by: Irma Ramirez-Bough, Director of Human Resources, 755-5043

Attachment:

Board Report

Final Unit S MOU 9-1-22 to 8-31-26

Redline Unit S MOU 9-1-22 to 8-31-26

cc: Sonia De La Rosa, County Administrative Officer  
Irma Ramirez-Bough, Director of Human Resources