



# County of Monterey

Board of Supervisors  
Chambers  
168 W. Alisal St., 1st Floor  
Salinas, CA 93901

## Legislation Details (With Board Report)

<b>File #:</b>	A 23-158	<b>Name:</b>	Walmart, Inc. Agreement
<b>Type:</b>	BoS Agreement	<b>Status:</b>	Passed
<b>File created:</b>	4/27/2023	<b>In control:</b>	Board of Supervisors
<b>On agenda:</b>	5/23/2023	<b>Final action:</b>	5/23/2023

**Title:** a. Ratify the execution by the Director of Health of the non-standard Agreement between Walmart, Inc., and Monterey County, to provide and administer immunizations to Monterey County employees with a retroactive start date of September 13, 2022, for a total Agreement amount of zero dollars (\$0);  
b. Approve nonstandard provisions in the Agreement with Walmart Inc., as recommended by the Director of Health; and  
c. Authorize the Director of Health or the Assistant Director of Health to approve up to two (2) future amendments that do not significantly alter the scope of services, subject to review and approval by the Office of County Counsel as to form.

### Sponsors:

### Indexes:

### Code sections:

**Attachments:** 1. Board Report, 2. Agreement, 3. Completed Board Order Item No. 20, 4. Agreement (Fully Executed), 5. Fully Executed Agreement - Walmart Inc.

Date	Ver.	Action By	Action	Result
5/23/2023	1	Board of Supervisors		

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### RECOMMENDATION:

It is recommended that the County of Monterey Board of Supervisors:

a. Ratify the execution by the Director of Health of the non-standard Agreement between Walmart, Inc., and Monterey County, to provide and administer immunizations to Monterey County employees with a retroactive start date of September 13, 2022, for a total Agreement amount of zero dollars (\$0);  
b. Approve nonstandard provisions in the Agreement with Walmart Inc., as recommended by the Director of Health; and  
c. Authorize the Director of Health or the Assistant Director of Health to approve up to two (2) future amendments that do not significantly alter the scope of services, subject to review and approval by the Office of County Counsel as to form.

### SUMMARY/DISCUSSION:

The Monterey County Employee Wellness Program ("Wellness Program") was created in 1985 as a partnership between management, unions, and employees to address three main areas: Employee health and safety, Health insurance costs, and Worker's Compensation claims. The mission of the Wellness Program is to promote work

environments, policies, and programs that preserve the health of employees and promote their ability to excel at their jobs while honoring the importance of family and community.

This Agreement with Walmart, Inc., will provide an opportunity for the Wellness Program to continue to offer immunizations to the employees of Monterey County. Through this agreement, employees will have access to influenza, COVID-19, shingles, and other immunizations at the worksite during scheduled clinics. Workplace vaccination decreases employer costs by reducing illnesses and missed time from work. The approval of this Agreement will ensure the continuation of providing County employees the education and tools necessary to improve their health and quality of life.

This Agreement contains non-standard mutual indemnification provisions. The Agreement is late in being brought forward due to staffing shortages and prioritization of other agreements related to COVID-19 response.

This work supports the Monterey County Health Department 2018-2022 Strategic Plan Goals: 1. Empower the community to improve health; 2. Enhance community health and safety through prevention; and 3. Ensure access to culturally and linguistically appropriate, customer-friendly, quality health services. It also supports the following of the ten essential public health services, specifically: 3. Inform, educate, and empower people about health issues, 4. Mobilize community partnerships and action to identify and solve health problems, and 7. Link people to needed personal health services and assure the provision of health care when otherwise unavailable.

#### OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this Agreement as to legal form.  
Auditor-Controller has reviewed and approved this Agreement as to fiscal provisions.

#### FINANCING:

There is no cost to the County for this agreement.

#### BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Check the related Board of Supervisors Strategic Initiatives:

##### ☐Economic Development:

- Through collaboration, strengthen economic development to ensure a diversified and healthy economy.

##### ☐Administration:

- Promote an organization that practices efficient and effective resource management and is recognized for responsiveness, strong customer orientation, accountability and transparency.

##### ☒Health & Human Services:

- Improve health and quality of life through County supported policies, programs, and services; promoting access to equitable opportunities for healthy choices and healthy environments in collaboration with communities.

##### ☐Infrastructure:

- Plan and develop a sustainable, physical infrastructure that improves the quality of life for County residents and supports economic development results.

##### ☐Public Safety:

- Create a safe environment for people to achieve their potential, leading businesses and communities to thrive and grow by reducing violent crimes as well as crimes in general.

Prepared by: Patricia Velarde, Management Analyst II, 796-1377

Approved by:

Date: \_\_\_\_\_

Elsa Mendoza Jimenez, Director of Health, 755-4526

Attachments:

Board Report

Agreement