



# County of Monterey

Board of Supervisors  
Chambers  
168 W. Alisal St., 1st Floor  
Salinas, CA 93901

## Board Report

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**File #:** 15-1222, **Version:** 1

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Adopt a Resolution to:

- a. Approve the 2015 Winter Recess for unrepresented Units P, X, XL, Y and Z (excluding elected officials in Unit Y).
- b. Authorize the Auditor-Controller to implement the Winter/Eco Recess for the aforementioned Unit in the Advantage HRM system.
- c. Approve proposed 2015 County closure schedule of selected County departments and/or divisions for the winter holiday from December 28, 2015 through December 31, 2015; and
- d. Waive Ordinance No. 766, fixing the days and hours of operation of County offices.

### RECOMMENDATION:

It is recommended that the Board of Supervisors adopt a Resolution to:

- a. Approve the 2015 Winter Recess for unrepresented Units P, X, XL, Y and Z (excluding elected officials in Unit Y).
- b. Authorize the Auditor-Controller to implement the Winter/Eco Recess for the aforementioned Unit in the Advantage HRM system.
- c. Approve proposed 2015 County closure schedule of selected County departments and/or divisions for the winter holiday from December 28, 2015 through December 31, 2015; and
- d. Waive Ordinance No. 766, fixing the days and hours of operation of County offices.

### SUMMARY/DISCUSSION:

In a collaborative environment, the County and SEIU (Units F, J, H & K) implemented the current bargaining agreement which included a three year "Winter/Eco Recess" for Fiscal Years 2013-2014; 2014-2015; and 2015-2016. In recent years, the Board has also granted the Winter/Eco Recess to certain unrepresented employee groups.

### OTHER AGENCY INVOLVEMENT:

The County Administrative Office concurs with this recommendation.

### FINANCING:

Providing a "Winter/Eco Recess" to the unrepresented Units P, X, XL, Y and Z will not require any budget modifications as these costs are built into the FY 2015-16 Adopted Budget.

Prepared by:

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Assistant County Administrative Officer/Interim Human Resources Director - 3593

Attachments:

A - Winter/Eco Recess Resolution

B - County Closure Schedule

C - Waiver of Ordinance No. 766