



County of Monterey

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Board Report

File #: 16-094, Version: 1

- a. Approve and authorize the Contracts Purchasing Officer or Contracts Purchasing Supervisor to execute a Non-Standard County agreement for Police Officer Standards and Training Coursework between PMW Associates and the County of Monterey starting on August 30th, 2015 in the amount of \$99,000;
- b. Accept the non-standard Liability and Indemnification Provisions pursuant to the recommendation of the Sheriff; and
- c. Authorize the Contracts Purchasing Officer or Contracts Purchasing Supervisor to approve and execute up to three future amendments to this agreement where the total combined amount of all amendments do not exceed \$9,900 (for a total not to exceed amount of \$108,900) and do not significantly change the scope of the work.

RECOMMENDATION:

It is recommended the Board of Supervisors:

- a. Approve and authorize the Contracts Purchasing Officer or Contracts Purchasing Supervisor to execute a Non-Standard County agreement for Police Officer Standards and Training Coursework between PMW Associates and the County of Monterey starting on August 30th, 2015 in the amount of \$99,000;
- b. Accept the non-standard Liability and Indemnification Provisions pursuant to the recommendation of the Sheriff; and
- c. Authorize the Contracts Purchasing Officer or Contracts Purchasing Supervisor to approve and execute up to three future amendments to this agreement where the total combined amount of all amendments do not exceed \$9,900 (for a total not to exceed amount of \$108,900) and do not significantly change the scope of the work..

SUMMARY/DISCUSSION:

The Police Officer Standards and Training (POST) Commission governs the hiring standards and training programs for law enforcement officers employed within the State of California. They review and approve all academies providing basic training, and also review and approve all content provided by any independent training group or organization. Lists of approved coursework and trainers are supplied to law enforcement, and within this framework, agencies are allowed to choose courses that they feel will best suit their staff training needs, based on their training budgets. POST will reimburse agencies for some of their training costs, based on the coursework chosen, and number of law enforcement personnel employed by the agency.

Deputies applying for work with the Monterey County Sheriff's Office must pass local testing and background investigations and then are assigned to attend over 800 hours of basic training provided within an academy-type setting. They must also pass 400 hours of field training (patrol deputies) or facility training (custody deputies), provided by MCSO safety trainers and by independent POST-certified trainers, such as PMW Associates. All deputies must continue their ongoing training by participating in 24 hours of Comprehensive Professional Training programs every two years if assigned to patrol and 24 hours each year of assigned to custody (per California Standards and Training for Corrections).

MCSO uses a combination of safety trainers and external trainers to supply these training needs. PMW Associates provided two strategic planning sessions, one for sergeant level staff held on site on August 30th, 2015 at the MCSO training facility, and one for the executive team, held offsite on September 1-3, 2015.

Analyst staff at MCSO were unfamiliar with POST's "reimbursement" versus "direct payment to trainer" philosophy, and these two trainings took place without proper agreements in place, hence the request for ratification of this contract.

MCSO is signing the vendor to a non- standard contract rather than utilizing the County speaker engagement agreement because the speaker agreement can only be used for trainings provided in a non-county owned facility. MCSO has a fully equipped training room within the Public Safety Building and finds usage of its own training room to be more efficient and effective than expending time to have staff travel to an alternate location.

A copy of this agreement is on file with the Clerk to the Board of Supervisors.

OTHER AGENCY INVOLVEMENT:

County Counsel has reviewed the contract as to legal provisions, and the Auditor Controller has reviewed the contract for financial provisions. Risk Management cannot sign the agreement, as insurance coverage does not place the County in a "primary and non-contributory" position. The insurance meets County standards in all other respects. The Sheriff requests that the County accept the non-standard language as this vendor may be providing many of the trainings off site, and if presenting off-site, the vendor could be placed on a speaker engagement agreement, which requires no proof of insurance at all. The Sheriff's Office is requesting that this non-standard agreement be approved, because it allows the Office to benefit from the operational flexibilities and cost savings described above.

FINANCING:

The costs incurred for the two strategic planning sessions will be reimbursed by the POST commission. Both sessions were POST approved courses. There will be no increase in the General Fund Contribution as a result of this board action.

Submitted by: Nina Ryan, Management Specialist, extension #3708

Approved by: Stephen Bernal, Sheriff/Coroner, extension #3725

Attached: County of Monterey Non-Standard Agreement between PMW Associates and County of Monterey.