



County of Monterey

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Board Report

File #: 16-903, **Version:** 1

Approve and authorize the Contracts Purchasing Officer or Contracts Purchasing Supervisor to execute Amendment #3 to Board Agreement #12939 between Uretsky Security (Background Clearances) and the Monterey County Sheriff's Office, extending it two (2) years to September 23, 2019 and adding \$470,000 over two (2) years to the agreement for a total not to exceed amount of \$660,000. **(Added via Addendum)**

RECOMMENDATION:

It is recommended the Board of Supervisors:

Approve and authorize the Contracts Purchasing Officer or Contracts Purchasing Supervisor to execute Amendment #3 to Board Agreement #12939 between Uretsky Security (Background Clearances) and the Monterey County Sheriff's Office, extending it two (2) years to September 23, 2019 and adding \$470,000 over two (2) years to the agreement for a total not to exceed amount of \$660,000.

SUMMARY/DISCUSSION:

The Monterey County Sheriff's Office (MCSO) is required to perform background clearances on all personnel. Peace officer candidates have minimum selection standards as detailed in Government Code Sections 1029-1031.2. Additional restrictions are placed on peace officers by Penal Code 29805, which states that those who have committed specific misdemeanors cannot possess a firearm for ten (10) years, unless they are able to petition the court and seek injunctive relief. If relief is not granted by the court, an applicant would be disqualified from being a peace officer. United States Code Title 18 Section (d) (9) states that those convicted of offenses containing the elements of domestic violence cannot possess a firearm, which would also disqualify a candidate from consideration.

The Commission on Police Officer Standards has terms that must be met by all candidates, as delineated in Commission Regulations 1950-1955. These regulations cover citizenship requirements, age, education, clearances based on fingerprints, reading and writing tests, oral interviews, medical and psychological evaluations and background checks. The background check portion of these standards requires the Sheriff's Office to collect and review personal history statements, past employment, driving records, credit history, military service, and previous residence and tenancy history.

The Sheriff's Office hires deputies in cohorts, so that they can complete the Police Academy together and start work at the same time. All first year officers must take several Police Officer Standards and Training (POST) courses and the cohort grouping enables the Sheriff's Office to supply this training in a cost effective manner.

The Sheriff's Office must also background check all non-sworn (administrative and clerical) staff, which adds significant time delays to filling positions.

The Sheriff's Office has a small part-time staff of background clearance staff, but they cannot complete all the work required during a large recruitment. This staff has recently been redirected towards background clearances for Concealed Carry weapon permits to reduce wait times for those permits. This is not a sole source contract but our pool of local vendors is getting smaller each year. This vendor has agreed to extend the contract two

years to September 23, 2019, with no increase in fees, therefore the increase in the contract amount is based solely on greater demand for pre-employment background clearances.

A copy of Agreement A-12939 is on file at the offices of the Clerk of the Monterey County Board of Supervisors.

OTHER AGENCY INVOLVEMENT:

County Counsel has reviewed as to legal content, and the Auditor-Controller has reviewed as to fiscal provisions.

FINANCING:

There will be no increase in the General Fund Contribution as a result of this board action. The cost was anticipated and included in the Fiscal Year 2016-17 Sheriff's Approved Budget.

Submitted by: Nina Ryan, Management Analyst II, ext. 3708

Approved by: Steve Bernal, Sheriff, ext. 3725

Attachment: Board Agreement A-12939 and Amendment #3 between the County of Monterey and Uretsky Security, Background Clearances