



County of Monterey

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Board Report

File #: 17-0480, **Version:** 1

Receive the Equal Opportunity Advisory Commission's 2016 Annual Report.

RECOMMENDATION:

It is recommended that the Board of Supervisors receive the Equal Opportunity Advisory Commission's 2016 Annual Report.

SUMMARY/DISCUSSION:

The Equal Opportunity Advisory Commission, then referred to as the Affirmative Action Advisory Commission, was established pursuant to Resolution No. 72-274, dated July 11, 1972.

The Equal Opportunity Advisory Commission is a diverse Commission comprised of members representing each Supervisorial District, employee labor groups, Department Heads Council, and diverse community-based organizations.

The Equal Opportunity Advisory Commission is responsible for:

- 1) Advising and making recommendations to the Board of Supervisors regarding matters relating to equal opportunity as part of the County's Equal Opportunity Plan;
- 2) Reviewing and making recommendations regarding the progress of Department Plans in hiring and promotions of women and minorities in furtherance of the County Equal Opportunity Plan's goals for equal opportunities;
- 3) Reviewing the County's recruitment, testing, selection, and promotion procedures, and recommending changes where needed; and
- 4) Holding meetings with Department Heads, appropriate employee groups, and community groups.

As a Commission of the County of Monterey, the Equal Opportunity Advisory Commission is required to submit an Annual Report, which reflects the Commission's activities and accomplishments for the previous calendar year..

The Equal Opportunity Advisory Commission has two standing committees which have specific responsibilities. As such, they are required to prepare an Annual Report for their respective committees. These reports are attached to the Annual Report as Attachment A and Attachment B.

OTHER AGENCY INVOLVEMENT:

The Office of the County Counsel reviewed and approved the report.

FINANCING:

There is no financial impact to receive this report.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The Equal Opportunity Office, in conjunction with the Equal Opportunity Advisory Commission, aids the

County in achieving its strategic goal of recruiting and retaining a diverse, talented workforce.

Check the related Board of Supervisors Strategic Initiatives:

- ☐ Economic Development
- ☒ Administration
- ☐ Health & Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Rocio Quezada, Administrative Secretary-Confidential, 759-6612

Approved by: Juan P. Rodriguez, Interim Equal Opportunity Officer, 755-5117

Attachments: 2016 Equal Opportunity Advisory Commission Annual Report; Attachment A- County Equal Opportunity Plan Committee Annual Report; Attachment B - Departmental Equal Opportunity Plan Committee Annual Report (Attachments on file with the Clerk of the Board)