



# County of Monterey

Board of Supervisors  
Chambers  
168 W. Alisal St., 1st Floor  
Salinas, CA 93901

## Board Report

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**File #:** 17-0687, **Version:** 1

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Approve Employment Agreement with Equal Opportunity Officer Juan P. Rodriguez.

**RECOMMENDATION:**

It is recommended that the Board of Supervisors:

Approve the Employment Agreement with Equal Opportunity Officer Juan P. Rodriguez.

**SUMMARY/ DISCUSSION:**

Juan P. Rodriguez was appointed Interim Equal Opportunity Officer in July 2016. Prior to his appointment, Juan was a Deputy in the Office of County Counsel handling many diverse assignments, including general litigation, child welfare/dependency, mental health court and legal advisor to the Equal Opportunity Office and Equal Opportunity Commission. Juan was also a lawyer with Fresno County Counsel, a private law firm and was an intern with Law Raza Centro Legal and the San Francisco District Attorney. In addition, Juan has law degrees from the University of San Francisco School of Law and Universidad Autónoma de Baja California and is licensed to practice in California and Mexico.

Based on these qualifications and performance as Interim Equal Opportunity Officer, the Board of Supervisors appointed Mr. Rodriguez the Equal Opportunity Officer for Monterey County on June 6, 2017. Consistent with the Board's practice with their appointees, attached is an employment agreement with terms similar to the Board appointed department heads, effective from the date of appointment.

Approval of the employment agreement includes moving from step 5 with an appointment at Step 6 of the salary range, benefits consistent with other County department heads and contract terms the same as Board appointed positions.

State law requires an oral summary of the terms of new/changed compensation for County executives and department heads. County Counsel will orally present those terms at the meeting.

**OTHER AGENCY INVOLVEMENT:**

The County Administrative Officer and Equal Opportunity Officer concur in the recommendation.

**FINANCING:**

None

**BOARD OF SUPERVISORS STRATEGIC INITIATIVES:**

A workplace with equal opportunity promotes a healthy workforce and more effective and efficient in delivering services.

- ☐ Economic Development
- ☒ Administration
- ☒ Health & Human Services
- ☐ Infrastructure

\_\_ Public Safety

Prepared by:

Approved by:

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Charles J. McKee  
County Counsel  
Dated: June 21, 2017

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Lew C. Bauman  
County Administrative Officer  
Dated: June 21, 2017

Attachments:  
EOO Employment Agreement