



County of Monterey

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Board Report

File #: ORD 17-019, **Version:** 1

Adopt an ordinance to amend Chapter 2.19 of the Monterey County Code to change the name of the Equal Opportunity Office to the Civil Rights Office and re-establish the duties of the Office and Officer.

RECOMMENDATION:

It is recommended that the Board of Supervisors adopt an ordinance to amend Chapter 2.19 of the Monterey County Code to change the name of the Equal Opportunity Office to the Civil Rights Office and re-establish the duties of the Office and Officer.

SUMMARY:

This ordinance amending the County Code was introduced on December 5, 2017, at which time the matter was set for adoption on January 9, 2018.

The current County code establishes a County “Equal Opportunity Office” and “Equal Opportunity Officer.” This ordinance changes the name of the Office to Civil Rights Office and the title of the position to “Civil Rights Officer.”

DISCUSSION:

In response to a Title VI program review, the County established a Title VI Implementation Plan and is updating policies and the respective ordinances. Chapter 2.19 changes the name from the Equal Opportunity Office to the Civil Rights Office. It also amends the name of the Equal Opportunity Officer to the Civil Right Officer. In addition, this change removes the administration and enforcement of the Disadvantaged Business Enterprise (DBE) program from the duties of the Civil Rights Officer. The Title VI Plan establishes the Resource Management Agency’s Deputy Director for Public Works and Facilities as the DBE Liaison, thus transferring the duties for administration and enforcement of the DBE program to that position. This has been the practice in Monterey County for many years.

OTHER AGENCY INVOLVEMENT:

None.

FINANCING:

None.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Mark a check to the related Board of Supervisors Strategic Initiatives

X Economic Development
X Administration
X Health & Human Services
X Infrastructure
X Public Safety

Prepared by: Colleen Beye, Management Specialist x6625

Approved by: Juan P. Rodriguez, Equal Opportunity Officer x6614

Attachments: Exhibit A - Ordinance Adopting Amendments to County Code, Chapter 2.19
Exhibit B - Underline/~~strikeout~~ of County Code, Chapter 2.19
(Attachments on file with the Clerk of the Board)