



# County of Monterey

Board of Supervisors  
Chambers  
168 W. Alisal St., 1st Floor  
Salinas, CA 93901

## Board Report

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**File #:** ORD 17-020, **Version:** 1

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Adopt an Ordinance to Amend Chapter 2.80 of the Monterey County Code to clarify its purpose, to change the title of Chapter 2.80 from "Equal Opportunity and Nondiscrimination Ordinance" to "Civil Rights Ordinance," to change references to "Equal Opportunity Officer" to "Civil Rights Officer," and to update the Chapter consistent with state and federal law.

**RECOMMENDATION:**

It is recommended that the Board of Supervisors Adopt an Ordinance to Amend Chapter 2.80 of the Monterey County Code to clarify its purpose, to change the title of Chapter 2.80 from "Equal Opportunity and Nondiscrimination Ordinance" to "Civil Rights Ordinance," to change references to "Equal Opportunity Officer" to "Civil Rights Officer," and to update the Chapter consistent with state and federal law.

**SUMMARY/DISCUSSION:**

This ordinance amending the County Code was introduced on December 5, 2017, at which time the matter was set for adoption on January 9, 2018.

In response to a Title VI program review, the County established a Title VI Implementation Plan and is updating policies and the respective ordinances.

Chapter 2.80 of the Monterey County Code reaffirms the County's commitment to nondiscrimination and equal opportunity and delegates to the County Equal Opportunity Officer responsibility for developing and implementing equal opportunity and nondiscrimination policies.

This ordinance amends Chapter 2.80 to clarify its purpose, to change the title of Chapter 2.80 from "Equal Opportunity and Nondiscrimination Ordinance" to "Civil Rights Ordinance," to change references to "Equal Opportunity Officer" to "Civil Rights Officer," and to update the Chapter consistent with state and federal law.

The substance and spirit of the ordinance remains similar to the previous version.

**OTHER AGENCY INVOLVEMENT:**

The Office of County Counsel reviewed and approved as to form.

**FINANCING:**

None.

**BOARD OF SUPERVISORS STRATEGIC INITIATIVES:**

Mark a check to the related Board of Supervisors Strategic Initiatives

X Economic Development  
X Administration  
X Health & Human Services

X Infrastructure

X Public Safety

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Approved by: Juan P. Rodriguez, Equal Opportunity Officer x6614

Attachments: Exhibit A - Ordinance Adopting Amendments to County Code, Chapter 2.80

Exhibit B - Underline/~~strikeout~~ of County Code, Chapter 2.80

(Attachments on file with the Clerk of the Board)