



County of Monterey

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Board Report

File #: 18-702, Version: 1

- a. Approve and authorize the Treasurer-Tax Collector to sign and execute a non-standard Agreement with Experian Information Solutions, Inc. for the provision of on-line credit reporting services in the amount of \$500 for Fiscal Year (FY) 2018-19, and \$500 for Fiscal Year (FY) 2019-20, for a maximum County obligation of \$1,000, effective for the retroactive term of July 1, 2018 through June 30, 2020; and
- b. Approve the Treasurer-Tax Collector's recommendation to accept non-standard indemnification provisions and non-standard limitations on liability provisions within the agreement.

RECOMMENDATION:

It is recommended that the Board of Supervisors:

- a. Approve and authorize the Treasurer-Tax Collector to sign and execute a non-standard Agreement with Experian Information Solutions, Inc. for the provision of on-line credit reporting services in the amount of \$500 for Fiscal Year (FY) 2018-19, and \$500 for Fiscal Year (FY) 2019-20, for a maximum County obligation of \$1,000, effective for the retroactive term of July 1, 2018 through June 30, 2020; and
- b. Approve the Treasurer-Tax Collector's recommendation to accept non-standard indemnification provisions and non-standard limitations on liability provisions within the agreement.

DISCUSSION:

The Treasurer-Tax Collector utilizes Experian credit scoring services to meet background/credit check requirements for new employee candidates. The Treasurer-Tax Collector has utilized this service via annual agreement since Fiscal Year 2010-11. The service provides an important layer of scrutiny for positions entrusted with secure collection and safekeeping of public funds.

OTHER AGENCY INVOLVEMENT:

This service is utilized by the Monterey County Treasurer-Tax Collector and the Monterey County Assessor's Office as a component to background check requirements for new hires. County Counsel has reviewed this report, and recommended that the department seek Board approval for the non-standard agreement.

FINANCING:

Costs for services through the Experian Credit Scoring Services Agreement have averaged less than \$400 per year. Related FY 2018-19 charges are included in the approved budget, and there is no additional impact to the General Fund.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

On-line credit reporting services assist Human Resource personnel to more fully scrutinize job applicants being recommended for hire, ensuring a more effective and efficient hiring process.

Mark a check to the related Board of Supervisors Strategic Initiatives

☐ Economic Development

☒ Administration
☐ Health & Human Services
☐ Infrastructure
☐ Public Safety

Prepared by: Joy Willett, Administrative Services Officer, ext. 6072

Approved by: Mary A. Zeeb, Treasurer-Tax Collector, ext. 5015

Attachments:

Board Report

Experian Credit Scoring Services Agreement

Experian Pricing Addendum and Services Schedule