



County of Monterey

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Board Report

File #: RES 18-103, **Version:** 1

Adopt a Resolution to:

- a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394, Section A.9.1 Sexual Assault; and
- b. Forensic Examiner - Per diem Standby Pay; and
- c. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394, Section A.48.3 Sexual Assault Forensic Examiner - Per Diem language; and
- d. Direct the Human Resources Department to implement these changes.

RECOMMENDATION:

It is recommended that the Board of Supervisors:

Adopt a Resolution to:

- a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394, Section A.9.1 Sexual Assault; and
- b. Forensic Examiner - Per diem Standby Pay; and
- c. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394, Section A.48.3 Sexual Assault Forensic Examiner - Per Diem language; and
- d. Direct the Human Resources Department to implement these changes.

SUMMARY/DISCUSSION:

This action amends Personnel Policies and Practices Resolution No. 98-394, Section A.9.1 and A.48.3 language related to special pay practices for the classification of Sexual Assault Forensic Examiner approved by your Board on March 26, 2013 and Amended on October 14, 2014.

The Monterey County Health Department is contracted to provide Sexual Assault Forensic Exam services. The Health Department employs a Sexual Assault Response Team (SART) Coordinator who trains, schedules and oversees the work of sexual assault forensic examiners who provide on-site adult suspected sexual assault and pediatric suspected sexual abuse exams on both victims and suspects as part of the County's SART interdisciplinary team comprised of the examiner, a law enforcement officer and an advocate. The Sexual Assault Forensic Examiner also testifies in court as required.

Sexual assault forensic exam is a specialized field requiring advanced training of medical practitioners in adult and pediatric forensic exams. Pursuant to California Penal Code 13823.5 (e), a SAFE must be a Qualified Health Care Professional, defined as: Any physician or surgeon, or a nurse or a professional registered nurse working in consultation with a physician and surgeon who conducts examinations or provides treatment in a general acute care hospital or in a physicians or surgeon's office.

Recommended changes to the PPPR No. 98-394 Section A.9.1 Sexual Assault Forensic Examiner Per Diem Standby Pay and A.48.3 Sexual Assault Forensic Examiner - Per Diem are as per Attachment A. In summary, the changes are as follows:

- Section A.9.1 - Adding language to allow for per diem compensation to be calculated on a pro-rated basis for examiners who work less than a 24-hour shift; and

- Section A.48.3 Adding an amount of \$50 per hour, for a total of \$100 for examiners to attend the monthly SART coalition meeting.

This work supports the MCHD 2018-2022 Strategic Plan Objectives: 1. Empower the community to improve health, 2. Enhance public health and safety through prevention, and 3. Ensure access to culturally and linguistically appropriate, customer friendly, quality health services. Additionally, this work supports three of the 10 Essential Public Health Services: 3. Inform, educate and empower people about health issues; 4. Mobilize community partnerships and action to identify and solve health problems; and 7. Link people to needed personal health services and assure the provision of health care when otherwise unavailable.

OTHER AGENCY INVOLVEMENT:

The Human Resources Department has reviewed and approved this action

FINANCING:

There are no financial impacts related to this action.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Check the related Board of Supervisors Strategic Initiatives:

☐ **Economic Development:**

Through collaboration, strengthen economic development to ensure a diversified and healthy economy.

☐ **Administration:**

Promote an organization that practices efficient and effective resource management and is recognized for responsiveness, strong customer orientation, accountability and transparency.

☒ **Health & Human Services:**

Improve health and quality of life through County supported policies, programs, and services; promoting access to equitable opportunities for healthy choices and healthy environments in collaboration with communities.

☐ **Infrastructure:**

Plan and develop a sustainable, physical infrastructure that improves the quality of life for County residents and supports economic development results.

☐ **Public Safety:**

Create a safe environment for people to achieve their potential, leading businesses and communities to thrive and grow by reducing violent crimes as well as crimes in general.

Prepared by: Cynthia Berry, Health Department HR Manager, 4547

Approved by: Elsa Jimenez, Director of Health, 4526

Attachments:

Resolution is on file with the Clerk of the Board

Attachment A is on file with the Clerk of the Board