

# County of Monterey

Board of Supervisors Chambers 168 W. Alisal St., 1st Floor Salinas, CA 93901

# **Board Report**

File #: 18-1055, Version: 1

Approve the County Professional Image Policy RECOMMENDATION:

It is recommended that the Board of Supervisors approve the County Professional Image Policy

## SUMMARY/DISCUSSION:

The purpose of the County Professional Image Policy is to define generally acceptable standards of dress and appearance for County of Monterey employees and promote a professional atmosphere for the public, visitors and co-workers. This policy is also intended to set standards and expectations of our County organization and culture that fosters respect for both those we serve and ourselves.

### OTHER AGENCY INVOLVEMENT:

The County Administrative Office and County Counsel have been involved in the creation of this policy. Employee groups have also been conferred through this process.

#### FINANCING:

Approval of the recommendations will not result in additional general fund contributions.

#### BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The recommended action addresses the Board of Supervisors' Administration Strategic Initiative and demonstrates the County's commitment to meeting the Board's initiatives by attracting, recruiting, and retaining a diverse, talented work force that supports the mission of Monterey County.

Economic Development
X Administration
Health & Human Services
Infrastructure
Public Safety

Prepared by: Ariana Hurtado, Senior Personnel Analyst, 831-784-5638

Approved by: Irma Ramirez-Bough, Director of Human Resources, 831-755-5043

Attachment: County Professional Image Policy