



County of Monterey

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Board Report

File #: 18-1156, Version: 1

Receive the notice of adjustment of the annual salary of the members of the Board of Supervisors, in accordance with Section 2.04.370C of the County of Monterey Code consistent with the superior court judge salary adjustments of 0.7779% retroactive to July 1, 2018. The salary adjustments will be implemented December 22, 2018 retroactive to July 1, 2018.

RECOMMENDATION:

Receive the notice of adjustment of the annual salary of the members of the Board of Supervisors, in accordance with Section 2.04.370C of the County of Monterey Code consistent with the superior court judge salary adjustments of 0.7779% retroactive to July 1, 2018. The salary adjustments will be implemented December 22, 2018 retroactive to July 1, 2018.

SUMMARY/DISCUSSION:

Section 2.04.370C of the County of Monterey Code mandates that salary of the members of the Board of Supervisors be adjusted by the same percentage rate applicable to the office of superior court judge. On September 11, 2018, the Human Resources Department brought forward a Notice of Adjustment of the Annual Salary of the Members of the Board of Supervisors for FY 2018-19 which outlined salary increases that were calculated at that time. The attached November 5, 2018 memorandum from the Judicial Council of California and Exempt Pay Letter from the California Department of Human Resources (CALHR) detail the additional salary increases provided to superior court judges for FY 2018-19.

Under Section 2.04.370C notice of the adjustment shall be included on the agenda of a regular meeting of the Board of Supervisors at least ten days prior to the implementation date with an effective date the date any adjustment is effective for superior court judges. As such, this salary adjustment pursuant to the Code will be implemented December 22, 2018 with an effective date of July 1, 2018.

Please note that the adjustments provided in Section 2.04.0370C are automatic; action by the Board of Supervisors is not required or necessary for the adjustments to go into effect.

OTHER AGENCY INVOLVEMENT:

County Counsel has reviewed this report.

FINANCING:

The salary adjustments will result in retroactive costs of approximately \$2,857 and additional salary and benefits of approximately \$3,334 for a total cost of approximately \$6,191 for FY 2018-19. These salary adjustments were not included in the recently adopted budget for FY 2018-19. To the extent these salary increases cannot be absorbed within existing budget, staff will, as necessary, propose a recommended budget modification. The increased future year cost of approximately \$6,270 will be included in the department's FY 2019-20 budget request.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The notice of adjustment of the annual salary of the members of the Board of Supervisors is mandated by County Code and is not a part of the Board of Supervisors Strategic Initiatives.

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Approved By: Irma Ramirez-Bough, Director of Human Resources, 755-5043

Attachments:

Fiscal year 2018-19 Judicial Salary Increase Adjustment memorandum from Judicial Council of California with attached Exempt Pay Letter from the California Department of Human Resources (CALHR)